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Skyryse, Inc.*

**UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA**

MOOG INC.,

Plaintiff,

v

SKYRYSE, INC., ROBERT ALIN
PILKINGTON, MISOOK KIM, and
DOES NOS. 1-50,

Defendants.

SKYRYSE, INC.,

Counterclaimant,

v

MOOG INC.,

Counterclaim-Defendant.

CASE NO. 2:22-cv-09094-GW-MAR

**DEFENDANT SKYRYSE, INC.'S
ANSWER, DEFENSES, AND
COUNTERCLAIMS**

DEMAND FOR JURY TRIAL

**REDACTED VERSION OF
DOCUMENT PROPOSED TO
BE FILED UNDER SEAL**

INTRODUCTION

Skyryse is a young, innovative company in El Segundo, California that has been revolutionizing the general aviation industry since its founding in 2016. With seventy-eight employees today, Skyryse has pioneered advanced, highly automated and autonomous flight technologies. Skyryse's innovations have the incredible potential to reduce general aviation fatalities and make flying easier, safer, and more affordable. Skyryse has never wanted or needed trade secrets from Moog, a seventy-year-old, 13,000-employee company that has been doing business the same way for decades. Quite the contrary, it was Moog that first approached Skyryse to try to learn about Skyryse's groundbreaking, highly automated flight systems and technologies, an area where Moog had failed to keep up and was quickly losing ground.

Desperate to stay relevant and competitive, Moog tried to get into this cutting-edge field by partnering with and promising to supply components to Skyryse. In the process, Moog gained access to vast amounts of Skyryse's valuable, confidential, and trade secret technologies and business information. Then, armed with Skyryse's confidential information and strategies, Moog used false pretenses to abandon Skyryse, put an end to their collaboration, and begin competing directly against it. Moog also knew it was losing the war for talent, as a number of its engineers had left Moog to pursue better opportunities with more exciting and modern companies like Skyryse. And Moog tried, through unsuccessful scare tactics that it knew had no legal basis, to stop its own at-will employees from daring to leave Moog and join Skyryse.

This is the backdrop against which Moog filed this lawsuit last March, without any advance notice or effort to cooperate with Skyryse. Moog claimed to have learned that two of its engineers, Alin Pilkington and Misook Kim, while working at Moog and before they joined Skyryse, made copies of files they "easily accessed" at Moog. Moog didn't reach out to Skyryse to discuss these two engineers or try resolving any problems it saw with their hiring. Instead, Moog chose to wage an all-out war through litigation in an effort to crush its smaller competitor. Moog accused Mr. Pilkington

1 and Ms. Kim of misappropriating alleged trade secrets and it sued Skyryse too,
2 advancing a fantastical conspiracy theory. The conspiracy Moog concocted—without
3 a factual basis—is that Skyryse secretly and nefariously directed Mr. Pilkington to go
4 and instruct Ms. Kim to use her employee credentials to access Moog’s computer
5 systems, copy thousands of files indiscriminately, and deliver them to Skyryse “for
6 the advancement of Skyryse’s business.” Starting with this far-fetched theory, Moog
7 leveled a host of other baseless claims against Skyryse, all predicated on the alleged
8 misappropriation of some unspecified trade secrets.

9 Nearly a year into this lawsuit, Moog has yet to explain (even confidentially in
10 the discovery process) what its purported trade secrets are. Skyryse does not know
11 what it is accused of misappropriating, even though Moog has claimed for nearly a
12 year to know in granular detail the names, types, and locations of every file allegedly
13 copied. Indeed, Moog has gone to great lengths to delay identifying its own trade
14 secrets and refused to help Skyryse locate any such alleged trade secrets so that
15 Skyryse can ensure they never actually made it to the company or are rooted out if
16 they did. At the same time, Moog has inflicted massive discovery obligations and
17 expense on Skyryse and the individual defendants. All of this speaks volumes about
18 Moog’s true motivation for this lawsuit.

19 Skyryse’s goal was never litigation, but Moog’s lawsuit forced Skyryse to take
20 a close look at Moog’s behavior and to defend its rights vigorously. As will be shown
21 in this lawsuit, it was Moog, not Skyryse, that acted improperly and in violation of the
22 law and its contractual obligations. Under the ruse of a collaboration, Moog violated
23 Skyryse’s trust and confidence, breached its confidentiality obligations to Skyryse,
24 misappropriated Skyryse’s trade secrets, interfered with its business, and unlawfully
25 leveraged Skyryse’s confidential information to compete directly against it. Through
26 its counterclaims Skyryse seeks to recover for this unlawful conduct to the full extent
27 under the law and obtain a court order putting a stop to Moog’s illicit tactics for good.

DEFENDANT SKYRYSE, INC.'S ANSWER TO
PLAINTIFF MOOG INC.'S COMPLAINT

Pursuant to Rules 7, 8, and 12 of the Federal Rules of Civil Procedure, Defendant Skyryse, Inc. (“Skyryse” or “Defendant”), by and through its undersigned counsel, responds to the allegations in Moog Inc.’s (“Moog” or “Plaintiff”) complaint (the “Complaint”). Skyryse denies all factual allegations set forth in the Complaint unless expressly admitted. Any admission herein is limited to the express language of the response and shall not be deemed an implied admission of additional facts. Skyryse need not admit or deny legal conclusions or arguments. Skyryse does not repeat the headings set forth in the Complaint. To the extent any headings require a response, including to the extent any headings contain any factual allegations, they are denied. Skyryse further answers the Complaint as follows:

1. Skyryse denies the allegations in Paragraph 1.
2. Skyryse denies the allegations in Paragraph 2.
3. Skyryse admits only that Moog purports to bring an action for misappropriation of trade secrets pursuant to the federal Defend Trade Secrets Act, state and common law misappropriation, unfair competition, tortious interference with economic advantage, breach of fiduciary duty, aiding and abetting breach of fiduciary duty, conspiracy, and unjust enrichment, and denies the remaining allegations in Paragraph 3. Skyryse denies that it has engaged in conduct establishing any of these causes of action. Except as expressly admitted, denied.
4. Skyryse denies the allegations in Paragraph 4. Further answering, Skyryse asserts that Counts V, VI, and IX asserted against Skyryse fail to state a claim upon which relief can be granted, including because they are preempted by the California Uniform Trade Secrets Act, Cal. Civil Code §§ 3426 *et seq.*, which provides the exclusive remedy for trade secret misappropriation and preempts other state law claims, which as here, are based on the same underlying facts.
5. Skyryse lacks information or knowledge sufficient to form a belief as to

1 the truth of the allegations in Paragraph 5, and therefore, unless otherwise expressly
2 admitted herein, denies them.

3 6. Skyryse denies the allegations in Paragraph 6.

4 7. Skyryse denies the allegations in Paragraph 7.

5 8. Skyryse denies the allegations in Paragraph 8.

6 9. Skyryse admits only that Moog purports to seek injunctive relief and to
7 recover damages in this Action, and denies the remaining allegations in Paragraph 9.

8 10. Skyryse lacks information or knowledge sufficient to form a belief as to
9 the truth of the allegations in Paragraph 10, and therefore, unless otherwise expressly
10 admitted herein, denies them.

11 11. Skyryse admits only that it is a privately held Delaware corporation that
12 was founded by Mark Groden in 2016 that has its principal place of business at
13 777 Aviation Boulevard, El Segundo, California, that one of Skyryse's goals is to
14 build advanced, highly automated flying systems, including for already-developed
15 aircraft, that Skyryse has received funding from various sources, and that certain
16 former Moog personnel chose to leave Moog and work for Skyryse instead. Skyryse
17 otherwise lacks information or knowledge sufficient to form a belief as to the truth of
18 the remaining allegations in Paragraph 11 regarding Moog's knowledge, and therefore
19 denies those allegations.

20 12. Skyryse lacks information or knowledge sufficient to form a belief as to
21 the truth of the allegations in Paragraph 12, and therefore, unless otherwise expressly
22 admitted herein, denies them.

23 13. Skyryse lacks information or knowledge sufficient to form a belief as to
24 the truth of the allegations in Paragraph 13, and therefore, unless otherwise expressly
25 admitted herein, denies them.

26 14. Skyryse lacks information or knowledge sufficient to form a belief as to
27 the truth of the allegations in Paragraph 14, and therefore, unless otherwise expressly
28 admitted herein, denies them.

1 15. Skyryse denies the allegations in Paragraph 15.

2 16. Paragraph 16 states legal conclusions to which no response is required.
3 To the extent a response is required, Skyryse admits only that federal courts have
4 jurisdiction over certain trade secret claims under 28 U.S.C. § 1331, and also that there
5 is diversity of citizenship between Moog and Skyryse. Skyryse otherwise denies the
6 remaining allegations contained in Paragraph 16.

7 17. Paragraph 17 states legal conclusions to which no response is required.
8 To the extent a response is required, Skyryse admits only that 28 U.S.C. § 1367
9 provides federal courts supplemental jurisdiction to hear state law and common law
10 claims in certain circumstances. Skyryse otherwise denies the allegations contained in
11 Paragraph 17.

12 18. Paragraph 18 states legal conclusions to which no response is required.
13 To the extent a response is required, Skyryse denies the allegations in Paragraph 18
14 that federal and state courts in New York have personal jurisdiction over Skyryse.
15 Skyryse otherwise denies the remaining allegations contained in Paragraph 18.

16 19. Paragraph 19 states legal conclusions to which no response is required.
17 To the extent a response is required, Skyryse denies the allegations contained in
18 Paragraph 19, including that venue was proper in the Western District of New York.

19 20. Skyryse lacks information or knowledge sufficient to form a belief as to
20 the truth of the allegations in Paragraph 20, and therefore, unless otherwise expressly
21 admitted herein, denies them.

22 21. Skyryse lacks information or knowledge sufficient to form a belief as to
23 the truth of the allegations in Paragraph 21, and therefore, unless otherwise expressly
24 admitted herein, denies them.

25 22. Skyryse lacks information or knowledge sufficient to form a belief as to
26 the truth of the allegations in Paragraph 22, and therefore, unless otherwise expressly
27 admitted herein, denies them.

28 23. Skyryse lacks information or knowledge sufficient to form a belief as to

1 the truth of the allegations in Paragraph 23, and therefore, unless otherwise expressly
2 admitted herein, denies them.

3 24. Skyryse lacks information or knowledge sufficient to form a belief as to
4 the truth of the allegations in Paragraph 24, and therefore, unless otherwise expressly
5 admitted herein, denies them.

6 25. Skyryse lacks information or knowledge sufficient to form a belief as to
7 the truth of the allegations in Paragraph 25, and therefore, unless otherwise expressly
8 admitted herein, denies them.

9 26. Skyryse lacks information or knowledge sufficient to form a belief as to
10 the truth of the allegations in Paragraph 26, and therefore, unless otherwise expressly
11 admitted herein, denies them.

12 27. Skyryse lacks information or knowledge sufficient to form a belief as to
13 the truth of the allegations in Paragraph 27, and therefore, unless otherwise expressly
14 admitted herein, denies them.

15 28. Skyryse lacks information or knowledge sufficient to form a belief as to
16 the truth of the allegations in Paragraph 28, and therefore, unless otherwise expressly
17 admitted herein, denies them.

18 29. Skyryse lacks information or knowledge sufficient to form a belief as to
19 the truth of the allegations in Paragraph 29, and therefore, unless otherwise expressly
20 admitted herein, denies them.

21 30. Skyryse lacks information or knowledge sufficient to form a belief as to
22 the truth of the allegations in Paragraph 30, and therefore, unless otherwise expressly
23 admitted herein, denies them.

24 31. Skyryse lacks information or knowledge sufficient to form a belief as to
25 the truth of the allegations in Paragraph 31, and therefore, unless otherwise expressly
26 admitted herein, denies them.

27 32. Skyryse lacks information or knowledge sufficient to form a belief as to
28 the truth of the allegations in Paragraph 32, and therefore, unless otherwise expressly

1 admitted herein, denies them.

2 33. Skyryse lacks information or knowledge sufficient to form a belief as to
3 the truth of the allegations in Paragraph 33, and therefore, unless otherwise expressly
4 admitted herein, denies them.

5 34. Skyryse denies the allegations of Paragraph 34.

6 35. Skyryse lacks information or knowledge sufficient to form a belief as to
7 the truth of the allegations in Paragraph 35, and therefore, unless otherwise expressly
8 admitted herein, denies them.

9 36. Skyryse admits only that flight control software must be vigorously
10 tested and certified before it is approved by the Federal Aviation Administration
11 (“FAA”) or similar governing bodies around the world and different types of testing
12 and analysis may be requirement. Skyryse otherwise lacks information or knowledge
13 sufficient to form a belief as to the truth of the remaining allegations in Paragraph 36
14 regarding Moog’s own business, and therefore, unless otherwise expressly admitted
15 herein, denies them.

16 37. Skyryse lacks information or knowledge sufficient to form a belief as to
17 the truth of the allegations in Paragraph 37, and therefore, unless otherwise expressly
18 admitted herein, denies them.

19 38. Skyryse denies the allegations in Paragraph 38.

20 39. Skyryse lacks information or knowledge sufficient to form a belief as to
21 the truth of the allegations in Paragraph 39 that Moog has optimized SEPG documents
22 over 20 years of working with aviation authorities around the world or why third-party
23 companies hire Moog for software development, and therefore, unless otherwise
24 expressly admitted herein, denies them. Skyryse otherwise denies the remaining
25 allegations in Paragraph 39.

26 40. Skyryse denies the allegations of Paragraph 40.

27 41. Skyryse denies the allegations of Paragraph 41.

28 42. Skyryse denies the allegations of Paragraph 42.

1 43. Skyryse lacks information or knowledge sufficient to form a belief as to
2 the truth of the allegations in Paragraph 43, and therefore, unless otherwise expressly
3 admitted herein, denies them.

4 44. Skyryse lacks information or knowledge sufficient to form a belief as to
5 the truth of the allegations in Paragraph 44, and therefore, unless otherwise expressly
6 admitted herein, denies them.

7 45. Skyryse lacks information or knowledge sufficient to form a belief as to
8 the truth of the allegations in Paragraph 45, and therefore, unless otherwise expressly
9 admitted herein, denies them.

10 46. Skyryse lacks information or knowledge sufficient to form a belief as to
11 the truth of the allegations in Paragraph 46, and therefore, unless otherwise expressly
12 admitted herein, denies them.

13 47. Skyryse lacks information or knowledge sufficient to form a belief as to
14 the truth of the allegations in Paragraph 47, and therefore, unless otherwise expressly
15 admitted herein, denies them.

16 48. Skyryse admits only that Exhibits A and B are documents attached to the
17 Complaint, and speak for themselves. Skyryse otherwise lacks information or
18 knowledge sufficient to form a belief as to the truth of the allegations in Paragraph 48,
19 and therefore, unless otherwise expressly admitted herein, denies them.

20 49. Skyryse lacks information or knowledge sufficient to form a belief as to
21 the truth of the allegations in Paragraph 49, and therefore, unless otherwise expressly
22 admitted herein, denies them.

23 50. Skyryse lacks information or knowledge sufficient to form a belief as to
24 the truth of the allegations in Paragraph 50, and therefore, unless otherwise expressly
25 admitted herein, denies them.

26 51. Skyryse admits only that Gonzalo Rey and Sathyanarayana Achar were
27 former Moog employees and that Mr. Achar currently works for Skyryse. Skyryse
28 denies that Dr. Rey is currently employed by Skyryse. Skyryse otherwise lacks

1 information or knowledge sufficient to form a belief as to the truth of the remaining
 2 allegations in Paragraph 51, and therefore, unless otherwise expressly admitted herein,
 3 denies them.

4 52. Skyryse admits only that Michael Hunter and Todd Schmidt discussed
 5 potential employment opportunities with Skyryse. Skyryse otherwise lacks
 6 information or knowledge sufficient to form a belief as to the truth of the remaining
 7 allegations in Paragraph 52, and therefore, unless otherwise expressly admitted herein,
 8 denies them.

9 53. Skyryse lacks information or knowledge sufficient to form a belief as to
 10 the truth of the allegations in Paragraph 53, and therefore, unless otherwise expressly
 11 admitted herein, denies them.

12 54. Skyryse lacks information or knowledge sufficient to form a belief as to
 13 the truth of the allegations in Paragraph 54, and therefore, unless otherwise expressly
 14 admitted herein, denies them.

15 55. Skyryse lacks information or knowledge sufficient to form a belief as to
 16 the truth of the allegations in Paragraph 55, and therefore, unless otherwise expressly
 17 admitted herein, denies them.

18 56. Skyryse lacks information or knowledge sufficient to form a belief as to
 19 the truth of the allegations in Paragraph 56 and therefore, unless otherwise expressly
 20 admitted herein, denies them.

21 57. Skyryse admits only that in 2018 Moog and Skyryse began exploring a
 22 potential business opportunity with each other, and that Skyryse was formed by Mark
 23 Groden in 2016. Skyryse otherwise, unless otherwise expressly admitted herein,
 24 denies the allegations of Paragraph 57.

25 58. Skyryse admits only that Dr. Groden was twenty-six years old when
 26 Skyryse was founded. Skyryse denies that its founding was “a situation akin to
 27 Theranos” and objects to this allegation as immaterial and impertinent. Skyryse lacks
 28 information or knowledge sufficient to form a belief as to the truth of the remaining

1 allegations in Paragraph 58 pertaining to how others have described Dr. Groden, and
2 therefore, unless otherwise expressly admitted herein, denies them.

3 59. Skyryse admits the allegations of Paragraph 59.

4 60. Skyryse admits that it shared its business plan information with Moog in
5 2018, which included, among other things, a plan to offer on-demand helicopter
6 transportation to the general public, through the use of automated flight system
7 technology. Skyryse admits that “[b]ased on Skyryse’s explanations about its business
8 plan, Moog believed there was real potential for opportunity.” Skyryse admits that the
9 parties discussed aspects of a flight control system to install in aircrafts, including
10 helicopters. Unless otherwise expressly admitted herein, Skyryse denies the remaining
11 allegations in Paragraph 60.

12 61. Skyryse admits only that Skyryse and Moog agreed that Skyryse would
13 own the Supplemental Type Certification (“STC”) for the automated flight system
14 being built for Skyryse’s flight system, and, unless otherwise expressly admitted
15 herein, denies the allegations in Paragraph 61.

16 62. Skyryse admits only that software, hardware, or other technology that
17 goes into a helicopter may require a STC issued by the FAA, and otherwise, unless
18 otherwise expressly admitted herein, denies the allegations in Paragraph 62.

19 63. Skyryse admits only that Skyryse’s goal is to eventually offer highly
20 automated aircraft for use by the general public through its revolutionary automated
21 flight system and also that Skyryse has intended in certain cases to have a pilot on
22 board equipped with a simplified user interface who can override the automated flight
23 system and take control if needed. Unless otherwise expressly admitted herein,
24 Skyryse denies the remaining allegations in Paragraph 63.

25 64. Skyryse admits only that Skyryse and Moog entered into a Proprietary
26 Information and Nondisclosure Agreement, attached as Exhibit C to the Complaint,
27 which document speaks for itself. Unless otherwise expressly admitted herein,
28 Skyryse denies the remaining allegations in Paragraph 64.

65. Skyryse admits only that it participated in various funding rounds, which raised \$25 million in seed and Series A funding, which it announced on or around August 28, 2018. Skyryse lacks information or knowledge sufficient to form a belief as to the truth of the allegations in Paragraph 65 pertaining to statements in “press articles,” and therefore, unless otherwise expressly admitted herein, denies them. Unless otherwise expressly admitted herein, Skyryse denies the remaining allegations in Paragraph 65.

66. Skyryse admits only that Skyryse and Moog entered into a Proprietary Information and Nondisclosure Agreement, attached as Exhibit D to the Complaint, which document speaks for itself. Unless otherwise expressly admitted herein, Skyryse denies the remaining allegations in Paragraph 66.

67. Skyryse admits only that Skyryse and Moog entered into the NDAs, which speak for themselves. Unless otherwise expressly admitted herein, Skyryse denies the remaining allegations in Paragraph 67.

68. Skyryse admits only that Moog and Skyryse agreed that their business relationship would be organized into phases, and that Moog and Skyryse entered into a Statement of Work for Phase 1 [REDACTED] (the “SOW”), certain pages of which are attached as Exhibit E to the Complaint, which document speaks for itself. Unless otherwise expressly admitted herein, Skyryse denies the remaining allegations in Paragraph 68.

69. Skyryse admits only that the SOW contains a Section 2, which speaks for itself. Unless otherwise expressly admitted herein, Skyryse denies the remaining allegations in Paragraph 69.

70. Skyryse admits only that the SOW contains a Section 3, which speaks for itself, and otherwise, unless otherwise expressly admitted herein, denies the allegations in Paragraph 70.

71. Skyryse admits only that the SOW contains a Section 4 and a Section 4.1.1, which sections speak for themselves. Unless otherwise expressly

1 admitted herein, Skyryse denies the remaining allegations in Paragraph 71.

2 72. Skyryse admits only that the SOW contains a Section 4.1.2, which speaks
3 for itself, and otherwise, unless otherwise expressly admitted herein, denies the
4 allegations in Paragraph 72.

5 73. Skyryse admits only that the SOW contains a Section 9, which speaks for
6 itself, and otherwise, unless otherwise expressly admitted herein, denies the
7 allegations in Paragraph 73.

8 74. Skyryse admits only that Moog and Skyryse entered into a “Terms and
9 Conditions of Sale” effective June 3, 2019, attached as Exhibit F to the Complaint,
10 which document speaks for itself. Unless otherwise expressly admitted herein,
11 Skyryse denies the remaining allegations in Paragraph 74.

12 75. Skyryse denies the allegations of Paragraph 75.

13 76. Skyryse denies the allegations of Paragraph 76.

14 77. Skyryse admits only that it issued a press release on December 17, 2019,
15 which speaks for itself. Skyryse otherwise denies the allegations of Paragraph 77.

16 78. Skyryse admits only that Skyryse purchased an aircraft in or around
17 October 2017, retrofitted it with Skyryse’s technology, and named the aircraft “Luna.”
18 Unless otherwise expressly admitted herein, Skyryse denies the remaining allegations
19 in Paragraph 78.

20 79. Skyryse denies the allegations of Paragraph 79.

21 80. Skyryse admits only that it issued a press release on or around March 17,
22 2020, which speaks for itself, and otherwise denies the allegations in Paragraph 80.

23 81. Skyryse admits only that it issued a press release on or around March 17,
24 2020, which speaks for itself, and otherwise denies the allegations in Paragraph 81.

25 82. Skyryse admits only that on May 22, 2020, Tim Baptist sent Moog a
26 request for quote from Skyryse, attached as Exhibit G to the Complaint, which speaks
27 for itself. Skyryse lacks information or knowledge sufficient to form a belief as to the
28 truth of the remaining allegation in Paragraph 82 regarding Tim Baptist’s role and

1 dates of employment at Moog, and therefore, unless otherwise expressly admitted
2 herein, denies them, and otherwise denies the remaining allegations in Paragraph 82.

3 83. Skyryse admits only that on May 22, 2020, Skyryse sent Moog a request
4 for quote, which speaks for itself, and otherwise denies the allegations in
5 Paragraph 83, including specifically denying that Skyryse changed its entire business
6 plan and model compared to when Moog first started doing business with Skyryse.

7 84. Skyryse admits only that on or around September 22, 2020, Moog
8 submitted a bid that was too expensive, and on information and belief was presented
9 by Moog as an unacceptable no-bid bid, in response to Skyryse's request for quote,
10 attached as Exhibit H to the Complaint, in the amount of \$46,195,870, which bid
11 speaks for itself, and otherwise denies the allegations in Paragraph 84.

12 85. Skyryse admits only that Moog's bid was too expensive and far out of
13 proportion to the work to be performed, and so, on information and belief was
14 presented by Moog as an unacceptable "no-bid bid" that Moog intended to be rejected
15 by Skyryse. Skyryse otherwise denies the allegations of Paragraph 85.

16 86. Skyryse admits only that the Parties have not pursued any further
17 business opportunities and that the 2018 and 2019 NDAs have not been terminated.
18 Skyryse denies that it was the one who declined to continue the business relationship,
19 and otherwise denies the allegations in Paragraph 86.

20 87. Skyryse admits only that it issued a press release on or around October
21 27, 2021, which speaks for itself. Unless otherwise expressly admitted herein, Skyryse
22 denies the remaining allegations in Paragraph 87.

23 88. Skyryse denies the allegations of Paragraph 88.

24 89. Skyryse denies the allegations of Paragraph 89.

25 90. Skyryse denies the allegations of Paragraph 90.

26 91. Skyryse admits only that some of the individuals identified in
27 Paragraph 91 have worked with Skyryse. Skyryse denies that Tony Chirico joined
28 Skyryse, and otherwise lacks information or knowledge sufficient to form a belief as

1 to the truth of the remaining allegations in Paragraph 91, and therefore, unless
2 otherwise expressly admitted herein, denies them.

3 92. Skyryse lacks information or knowledge sufficient to form a belief as to
4 the truth of the allegations in Paragraph 92, and therefore, unless otherwise expressly
5 admitted herein, denies them.

6 93. Skyryse denies the allegations of Paragraph 93.

7 94. Skyryse denies the allegations of Paragraph 94.

8 95. Skyryse admits only that Gonzalo Rey and Todd Schmidt communicated
9 regarding potential employment opportunities at Skyryse, and otherwise denies the
10 allegations of Paragraph 95.

11 96. Skyryse admits only that Dr. Rey and Mr. Schmidt communicated
12 regarding Skyryse and potential employment opportunities at the company and
13 otherwise denies the allegations in Paragraph 96.

14 97. Skyryse admits only that Dr. Rey and Mr. Schmidt had communicated
15 regarding Skyryse, and denies the remaining allegations in Paragraph 97.

16 98. Skyryse admits only that Dr. Rey and Mr. Schmidt communicated
17 regarding Skyryse and potential employment opportunities at the company and
18 otherwise denies the allegations in Paragraph 98.

19 99. Skyryse lacks information or knowledge sufficient to form a belief as to
20 the truth of the allegations in Paragraph 99 and therefore, unless otherwise expressly
21 admitted herein, denies them.

22 100. Skyryse admits only that Dr. Rey and Todd Schmidt communicated
23 regarding Skyryse and potential employment opportunities at the company and
24 otherwise denies the allegations in Paragraph 100.

25 101. Skyryse lacks information or knowledge sufficient to form a belief as to
26 the truth of the allegations in Paragraph 101, and therefore, unless otherwise expressly
27 admitted herein, denies them.

28 102. Skyryse admits only that Mr. Pilkington and Mr. Hunter discussed

1 Skyryse and potential employment opportunities at the company, and that
 2 Mr. Pilkington explained some of the pros and cons to Skyryse being a new startup.
 3 Skyryse otherwise lacks information or knowledge sufficient to form a belief as to the
 4 remaining allegations in Paragraph 102, and therefore, unless otherwise expressly
 5 admitted herein, denies them.

6 103. Skyryse admits only that Deb Morisie and Jorge Lopez communicated
 7 on November 15, 2021 regarding Skyryse and potential employment opportunities at
 8 the company, and that Mr. Lopez informed Ms. Morisie over text that he was not
 9 interested at that time. Unless otherwise expressly admitted herein, Skyryse denies the
 10 remaining allegations in Paragraph 103.

11 104. Skyryse lacks information or knowledge sufficient to form a belief as to
 12 the truth of the allegations in Paragraph 104, and therefore, unless otherwise expressly
 13 admitted herein, denies them.

14 105. Skyryse admits only that it has lawfully communicated with certain
 15 Moog personnel regarding potential employment opportunities at Skyryse, and denies
 16 the remaining allegations of Paragraph 105.

17 106. Skyryse admits only that it has hired certain former Moog employees,
 18 but denies that “the list is expanding on a weekly basis.” Skyryse otherwise lacks
 19 information or knowledge sufficient to form a belief as to the remaining allegations in
 20 Paragraph 106, and therefore, unless otherwise expressly admitted herein, denies
 21 them.

22 107. Skyryse lacks information or knowledge sufficient to form a belief as to
 23 the truth of the allegations in Paragraph 107, and therefore, unless otherwise expressly
 24 admitted herein, denies them.

25 108. Skyryse lacks information or knowledge sufficient to form a belief as to
 26 the truth of the allegations in Paragraph 108, and therefore, unless otherwise expressly
 27 admitted herein, denies them.

28 109. Skyryse denies the allegations in Paragraph 109.

1 110. Skyryse lacks information or knowledge sufficient to form a belief as to
2 the truth of the allegations in Paragraph 110, and therefore, unless otherwise expressly
3 admitted herein, denies them.

4 111. Skyryse lacks information or knowledge sufficient to form a belief as to
5 the truth of the allegations in Paragraph 111, and therefore, unless otherwise expressly
6 admitted herein, denies them.

7 112. Skyryse lacks information or knowledge sufficient to form a belief as to
8 the truth of the allegations in Paragraph 112, and therefore, unless otherwise expressly
9 admitted herein, denies them.

10 113. Skyryse lacks information or knowledge sufficient to form a belief as to
11 the truth of the allegations in Paragraph 113, and therefore, unless otherwise expressly
12 admitted herein, denies them.

13 114. Skyryse lacks information or knowledge sufficient to form a belief as to
14 the truth of the allegations in Paragraph 114, and therefore, unless otherwise expressly
15 admitted herein, denies them.

16 115. Skyryse lacks information or knowledge sufficient to form a belief as to
17 the truth of the allegations in Paragraph 115, and therefore, unless otherwise expressly
18 admitted herein, denies them.

19 116. Skyryse lacks information or knowledge sufficient to form a belief as to
20 the truth of the allegations in Paragraph 116, and therefore, unless otherwise expressly
21 admitted herein, denies them.

22 117. Skyryse lacks information or knowledge sufficient to form a belief as to
23 the truth of the allegations in Paragraph 117, and therefore, unless otherwise expressly
24 admitted herein, denies them.

25 118. Skyryse lacks information or knowledge sufficient to form a belief as to
26 the truth of the allegations in Paragraph 118, and therefore, unless otherwise expressly
27 admitted herein, denies them.

28 119. Skyryse lacks information or knowledge sufficient to form a belief as to

1 the truth of the allegations in Paragraph 119, and therefore, unless otherwise expressly
2 admitted herein, denies them.

3 120. Skyryse lacks information or knowledge sufficient to form a belief as to
4 the truth of the allegations in Paragraph 120, and therefore, unless otherwise expressly
5 admitted herein, denies them.

6 121. Skyryse lacks information or knowledge sufficient to form a belief as to
7 the truth of the allegations in Paragraph 121, and therefore, unless otherwise expressly
8 admitted herein, denies them.

9 122. Skyryse lacks information or knowledge sufficient to form a belief as
10 Moog's investigation. Skyryse otherwise, unless expressly admitted herein, denies the
11 remaining allegations in Paragraph 122.

12 123. Skyryse lacks information or knowledge sufficient to form a belief as to
13 the truth of the allegations in Paragraph 123, and therefore, unless otherwise expressly
14 admitted herein, denies them.

15 124. Skyryse lacks information or knowledge sufficient to form a belief as to
16 the truth of the allegations in Paragraph 124, and therefore, unless otherwise expressly
17 admitted herein, denies them.

18 125. Skyryse lacks information or knowledge sufficient to form a belief as to
19 the truth of the allegations in Paragraph 125, and therefore, unless otherwise expressly
20 admitted herein, denies them.

21 126. Skyryse admits only that Exhibit I to Moog's Complaint purports to be a
22 document titled "Supervisor Termination Checklist" that references Misook Kim, and
23 speaks for itself, and otherwise denies the allegations in Paragraph 126.

24 127. Skyryse admits that large amounts of Moog's data could have been
25 "easily accessed" and otherwise lacks information or knowledge sufficient to form a
26 belief as to the truth of the allegations in Paragraph 127, and therefore, unless
27 otherwise expressly admitted herein, denies them.

28 128. Skyryse lacks information or knowledge sufficient to form a belief as to

1 the truth of the allegations in Paragraph 128, and therefore, unless otherwise expressly
2 admitted herein, denies them.

3 129. Skyryse lacks information or knowledge sufficient to form a belief as to
4 the truth of the allegations in Paragraph 129, and therefore, unless otherwise expressly
5 admitted herein, denies them.

6 130. Skyryse lacks information or knowledge sufficient to form a belief as to
7 the truth of the allegations in Paragraph 130, and therefore, unless otherwise expressly
8 admitted herein, denies them.

9 131. Skyryse lacks information or knowledge sufficient to form a belief as to
10 the truth of the allegations in Paragraph 131, and therefore, unless otherwise expressly
11 admitted herein, denies them.

12 132. Skyryse lacks information or knowledge sufficient to form a belief as to
13 the truth of the allegations in Paragraph 132, and therefore, unless otherwise expressly
14 admitted herein, denies them.

15 133. Skyryse lacks information or knowledge sufficient to form a belief as to
16 the truth of the allegations in Paragraph 133, and therefore, unless otherwise expressly
17 admitted herein, denies them.

18 134. Skyryse lacks information or knowledge sufficient to form a belief as to
19 the truth of the allegations in Paragraph 134, and therefore, unless otherwise expressly
20 admitted herein, denies them.

21 135. Skyryse lacks information or knowledge sufficient to form a belief as to
22 the truth of the allegations in Paragraph 135, and therefore, unless otherwise expressly
23 admitted herein, denies them.

24 136. Skyryse lacks information or knowledge sufficient to form a belief as to
25 the truth of the allegations in Paragraph 136, and therefore, unless otherwise expressly
26 admitted herein, denies them.

27 137. Skyryse lacks information or knowledge sufficient to form a belief as to
28 the truth of the allegations in Paragraph 137, and therefore, unless otherwise expressly

1 admitted herein, denies them.

2 138. Skyryse lacks information or knowledge sufficient to form a belief as to
3 the truth of the allegations in Paragraph 138, and therefore, unless otherwise expressly
4 admitted herein, denies them.

5 139. Skyryse lacks information or knowledge sufficient to form a belief as to
6 the truth of the allegations in Paragraph 139, and therefore, unless otherwise expressly
7 admitted herein, denies them.

8 140. Skyryse lacks information or knowledge sufficient to form a belief as to
9 the truth of the allegations in Paragraph 140, and therefore, unless otherwise expressly
10 admitted herein, denies them.

11 141. Skyryse denies the allegations in Paragraph 141.

12 142. Skyryse denies the allegations in Paragraph 142.

13 143. Skyryse lacks information or knowledge sufficient to form a belief as to
14 the allegations in Paragraph 143 relating to Moog's investments into the research and
15 development into unmanned helicopters and in developing the Platform software, and
16 therefore denies those allegations on that basis, and further denies the remaining
17 allegations in Paragraph 143.

18 144. Skyryse lacks information or knowledge sufficient to form a belief as to
19 the allegations in Paragraph 144 relating to Moog's use of architectural diagrams, and
20 therefore denies those allegations on that basis, and further denies the remaining
21 allegations in Paragraph 144.

22 145. Skyryse denies the allegations in Paragraph 145.

23 146. Skyryse denies the allegations in Paragraph 146.

24 147. Skyryse lacks information or knowledge sufficient to form a belief as to
25 the allegations in Paragraph 147 regarding any alleged copying of Moog information
26 by Ms. Kim, and therefore denies those allegations on that basis, and further denies
27 the remaining allegations in Paragraph 147

28 148. Skyryse denies the allegations in Paragraph 148.

1 149. Skyryse lacks information or knowledge sufficient to form a belief as to
2 the allegations in Paragraph 149 and therefore, unless otherwise expressly admitted
3 herein, denies them.

4 150. Skyryse lacks information or knowledge sufficient to form a belief as to
5 the allegations in Paragraph 150, and therefore, unless otherwise expressly admitted
6 herein, denies them.

7 151. Skyryse lacks information or knowledge sufficient to form a belief as to
8 the allegations in Paragraph 151, and therefore, unless otherwise expressly admitted
9 herein, denies them.

10 152. Skyryse lacks information or knowledge sufficient to form a belief as to
11 the allegations in Paragraph 152 and therefore, unless otherwise expressly admitted
12 herein, denies them.

13 153. Skyryse admits only that it is working on flight control systems for
14 helicopters. Skyryse otherwise lacks information or knowledge sufficient to form a
15 belief as to the allegations in Paragraph 153 regarding the G280 project, and therefore,
16 unless otherwise expressly admitted herein, denies them on that basis, and further
17 denies the remaining allegations in Paragraph 153.

18 154. Skyryse denies the allegations in Paragraph 154.

19 155. Skyryse lacks information or knowledge sufficient to form a belief as to
20 the allegations in Paragraph 155 and therefore, unless otherwise expressly admitted
21 herein, denies them.

22 156. Skyryse admits that re-programming an airplane computer may under
23 some, but not all, circumstances, raise security concerns. Skyryse lacks information
24 or knowledge sufficient to form a belief as to the remaining allegations in
25 Paragraph 156, and therefore, unless otherwise expressly admitted herein, denies
26 them.

27 157. Skyryse lacks information or knowledge sufficient to form a belief as to
28 the allegations in Paragraph 157, and therefore, unless otherwise expressly admitted

1 herein, denies them.

2 158. Skyryse lacks information or knowledge sufficient to form a belief as to
3 the allegations in Paragraph 158, and therefore, unless otherwise expressly admitted
4 herein, denies them.

5 159. Skyryse denies that any alleged harm to Moog is not compensable with
6 monetary damages and that “[d]ata and information security is of paramount concern
7 in this industry.” Skyryse lacks information or knowledge sufficient to form a belief
8 as to the remaining allegations in Paragraph 159 and therefore, unless otherwise
9 expressly admitted herein, denies them.

10 COUNT I

11 160. Skyryse hereby restates and incorporates by reference its responses to the
12 allegations from Paragraphs 1 through 159, as if fully set forth herein.

13 161. Paragraph 161 contains legal conclusions to which no response is
14 required. To the extent a response is required, Skyryse admits only that
15 18 U.S. Code § 1836(b) allows an owner of a trade secret that is misappropriated to
16 bring a civil action “if the trade secret is related to a product or service used in, or
17 intended for use in, interstate or foreign commerce.” Unless otherwise expressly
18 admitted herein, Skyryse denies the remaining allegations in Paragraph 161.

19 162. Paragraph 162 contains legal conclusions to which no response is
20 required. To the extent a response is required, Skyryse admits only that
21 18 U.S.C. § 1839(3) provides a definition of the term “trade secret,” which speaks for
22 itself. Unless otherwise expressly admitted herein, Skyryse denies the remaining
23 allegations in Paragraph 162.

24 163. Paragraph 163 contains legal conclusions to which no response is
25 required. To the extent a response is required, Skyryse admits only that
26 18 U.S.C. § 1839(5) provides a definition of the term “misappropriation,” which
27 speaks for itself. Unless otherwise expressly admitted herein, Skyryse denies the
28 remaining allegations in Paragraph 163.

1 164. Paragraph 164 contains legal conclusions to which no response is
 2 required. To the extent a response is required, Skyryse admits only that 18 U.S.C.
 3 § 1839(6) provides a definition of the term “improper means,” which speaks for itself.
 4 Unless otherwise expressly admitted herein, Skyryse denies the remaining allegations
 5 in Paragraph 164.

6 165. Skyryse denies the allegations in Paragraph 165.

7 166. Skyryse denies the allegations in Paragraph 166.

8 167. Skyryse denies the allegations in Paragraph 167.

9 168. Skyryse lacks information or knowledge sufficient to form a belief as to
 10 the allegations in Paragraph 168 and therefore, unless otherwise expressly admitted
 11 herein, denies them.

12 169. Skyryse admits only that it has signed NDAs with Moog in the past and
 13 otherwise denies the allegations in Paragraph 169.

14 170. Skyryse denies the allegations in Paragraph 170.

15 171. Paragraph 171 contains legal conclusions to which no response is
 16 required. To the extent a response is required, Skyryse denies the allegations in
 17 Paragraph 171.

18 172. Skyryse denies the allegations in Paragraph 172.

19 173. Skyryse denies the allegations in Paragraph 173.

20 174. Skyryse denies the allegations in Paragraph 174.

21 175. Skyryse denies the allegations in Paragraph 175.

22 176. Skyryse denies the allegations in Paragraph 176.

23 177. Skyryse denies the allegations in Paragraph 177.

24 178. Skyryse denies the allegations in Paragraph 178.

25 179. Skyryse denies the allegations in Paragraph 179.

26 COUNT II

27 180. Skyryse restates and incorporates by reference its responses to the
 28 allegations in Paragraphs 1-179, as if fully set forth herein.

181. Skyryse denies the allegations in Paragraph 181.

182. Skyryse denies the allegations in Paragraph 182.

183. Skyryse denies the allegations in Paragraph 183.

184. Skyryse denies the allegations in Paragraph 184.

185. Skyryse lacks information or knowledge sufficient to form a belief as to the allegations in Paragraph 185, and therefore, unless otherwise expressly admitted herein, denies them.

186. Skyryse lacks information or knowledge sufficient to form a belief as to the allegations in Paragraph 186 and therefore, unless otherwise expressly admitted herein, denies them.

187. Skyryse denies the allegations in Paragraph 187.

188. Paragraph 188 contains legal conclusions to which no response is required. To the extent a response is required, Skyryse denies the allegations in Paragraph 188 which fail to fully or accurately state the relevant legal standard.

189. Skyryse denies the allegations in Paragraph 189.

190. Skyryse denies the allegations in Paragraph 190.

191. Skyryse denies the allegations in Paragraph 191.

192. Skyryse denies the allegations in Paragraph 192.

COUNT III

193. Paragraph 193 does not assert a cause of action against Skyryse and so no response is required. To the extent a response is required, Skyryse restates and incorporates by reference its responses to the allegations in Paragraphs 1-192, as if fully set forth herein.

194. Paragraph 194 does not assert a cause of action against Skyryse, and so no response is required. To the extent a response is required, Skyryse lacks information or knowledge sufficient to form a belief as to the allegations in Paragraph 194 and therefore, unless otherwise expressly admitted herein, denies them.

195. Paragraph 195 does not assert a cause of action against Skyryse and so

1 no response is required. To the extent a response is required, Skyryse lacks
 2 information or knowledge sufficient to form a belief as to the allegations in
 3 Paragraph 196 and therefore, unless otherwise expressly admitted herein, denies them.

4 196. Paragraph 196 does not assert a cause of action against Skyryse and so
 5 no response is required. To the extent a response is required, Skyryse lacks
 6 information or knowledge sufficient to form a belief as to the allegations in
 7 Paragraph 196 and therefore, unless otherwise expressly admitted herein, denies them.

8 197. Paragraph 197 does not assert a cause of action against Skyryse and so
 9 no response is required. To the extent a response is required, Skyryse lacks
 10 information or knowledge sufficient to form a belief as to the allegations in
 11 Paragraph 197 and therefore, unless otherwise expressly admitted herein, denies them.

12 198. Paragraph 198 does not assert a cause of action against Skyryse and so
 13 no response is required. To the extent a response is required, Skyryse denies the
 14 allegation that Mr. Pilkington and Ms. Kim misappropriated Moog's trade secrets and
 15 confidential and proprietary information for the benefit of Skyryse, including, but not
 16 limited to, by soliciting Moog employees. Skyryse lacks information or knowledge
 17 sufficient to form a belief as to the remaining allegations in Paragraph 198 regarding
 18 Mr. Pilkington and Ms. Kim and therefore, unless otherwise expressly admitted
 19 herein, denies them on that basis.

20 199. Paragraph 199 does not assert a cause of action against Skyryse and so
 21 no response is required. To the extent a response is required, Skyryse lacks
 22 information or knowledge sufficient to form a belief as to the allegations in
 23 Paragraph 199 and therefore, unless otherwise expressly admitted herein, denies them.

24 200. Paragraph 200 does not assert a cause of action against Skyryse and so
 25 no response is required. To the extent a response is required, Skyryse lacks
 26 information or knowledge sufficient to form a belief as to the allegations in
 27 Paragraph 200 and therefore, unless otherwise expressly admitted herein, denies them.

28 201. Paragraph 201 does not assert a cause of action against Skyryse and so

1 no response is required. To the extent a response is required, Skyryse lacks
 2 information or knowledge sufficient to form a belief as to the allegations in
 3 Paragraph 201 and therefore, unless otherwise expressly admitted herein, denies them.

4 COUNT IV

5 202. Paragraph 202 does not assert a cause of action against Skyryse and so
 6 no response is required. To the extent a response is required, Skyryse restates and
 7 incorporates by reference its responses to the allegations in Paragraphs 1-201, as if
 8 fully set forth herein.

9 203. Paragraph 203 does not assert a cause of action against Skyryse and so
 10 no response is required. To the extent a response is required, Skyryse lacks
 11 information or knowledge sufficient to form a belief as to the allegations in
 12 Paragraph 203 and therefore, unless otherwise expressly admitted herein, denies them.

13 204. Paragraph 204 does not assert a cause of action against Skyryse and so
 14 no response is required. To the extent a response is required, Skyryse lacks
 15 information or knowledge sufficient to form a belief as to the allegations in
 16 Paragraph 204 regarding the independent actions of Mr. Pilkington or Ms. Kim and
 17 therefore denies those allegations on that basis, and specifically denies the allegations
 18 relating to Skyryse in Paragraph 204.

19 205. Paragraph 205 does not assert a cause of action against Skyryse and so
 20 no response is required. To the extent a response is required, Skyryse lacks
 21 information or knowledge sufficient to form a belief as to the allegations in Paragraph
 22 205 and therefore, unless otherwise expressly admitted herein, denies them.

23 206. Paragraph 206 does not assert a cause of action against Skyryse and so
 24 no response is required. To the extent a response is required, Skyryse lacks
 25 information or knowledge sufficient to form a belief as to the allegations in Paragraph
 26 206 and therefore, unless otherwise expressly admitted herein, denies them.

27 COUNT V

28 207. Skyryse restates and incorporates by reference its responses to the

1 allegations in Paragraphs 1-206, as if fully set forth herein.

2 208. Skyryse denies the allegations in Paragraph 208.

3 209. Skyryse denies the allegations in Paragraph 209.

4 210. Skyryse lacks information or knowledge sufficient to form a belief as to
5 the allegations in Paragraph 210, and therefore, unless otherwise expressly admitted
6 herein, denies them.

7 211. Skyryse denies the allegations in Paragraph 211.

8 212. Skyryse denies the allegations in Paragraph 212.

9 213. Skyryse denies the allegations in Paragraph 213.

10 214. Skyryse denies the allegations in Paragraph 214.

11 215. Skyryse denies the allegations in Paragraph 215.

12 216. Skyryse denies the allegations in Paragraph 216.

13 COUNT VI

14 217. Skyryse restates and incorporates by reference its responses to the
15 allegations in Paragraphs 1-216, as if fully set forth herein.

16 218. Skyryse denies the allegations in Paragraph 218.

17 219. Skyryse denies the allegations in Paragraph 219.

18 220. Skyryse denies the allegations in Paragraph 220.

19 221. Skyryse denies the allegations in Paragraph 221.

20 222. Skyryse denies the allegations in Paragraph 222.

21 COUNT VII

22 223. Skyryse restates and incorporates by reference its responses to the
23 allegations in Paragraphs 1-222, as if fully set forth herein.

24 224. Skyryse admits only that it entered into at least the NDAs with Moog
25 dated October 24, 2018 and March 15, 2019, and otherwise, unless otherwise
26 expressly admitted herein, denies the allegations in Paragraph 224.

27 225. Skyryse admits only that Paragraph 225 purports to quote language from
28 the 2018 and 2019 NDAs, which speak for themselves, and otherwise, unless

1 otherwise expressly admitted herein, denies the allegations in Paragraph 225.

2 226. Skyryse admits only that Paragraph 226 purports to quote language from
3 the 2018 and 2019 NDAs, which speak for themselves, and otherwise, unless
4 otherwise expressly admitted herein, denies the allegations in Paragraph 226.

5 227. Skyryse admits only that the NDAs contain a Section 5, which speaks for
6 itself, and otherwise, unless otherwise expressly admitted herein, denies the
7 allegations in Paragraph 227.

8 228. Skyryse admits only that Paragraph 228 purports to quote language from
9 the 2018 and 2019 NDAs, which speak for themselves, and otherwise, unless
10 otherwise expressly admitted herein, denies the allegations in Paragraph 228.

11 229. Skyryse denies the allegations in Paragraph 229.

12 230. Skyryse denies the allegations in Paragraph 230.

13 **COUNT VIII**

14 231. Paragraph 231 does not assert a cause of action against Skyryse and so
15 no response is required. To the extent a response is required, Skyryse restates and
16 incorporates by reference its responses to the allegations in Paragraphs 1-230, as if
17 fully set forth herein.

18 232. Paragraph 232 does not assert a cause of action against Skyryse and
19 therefore no response is required from Skyryse. To the extent a response is required,
20 Skyryse lacks information or knowledge sufficient to form a belief as to the allegations
21 in Paragraph 232 and therefore, unless otherwise expressly admitted herein, denies
22 them.

23 233. Paragraph 233 does not assert a cause of action against Skyryse and
24 therefore no response is required from Skyryse. To the extent a response is required,
25 Skyryse lacks information or knowledge sufficient to form a belief as to the allegations
26 in Paragraph 233 and therefore, unless otherwise expressly admitted herein, denies
27 them.

1 234. Paragraph 234 does not assert a cause of action against Skyryse and
2 therefore no response is required from Skyryse. To the extent a response is required,
3 Skyryse lacks information or knowledge sufficient to form a belief as to the allegations
4 in Paragraph 234 and therefore, unless otherwise expressly admitted herein, denies
5 them.

6 235. Paragraph 235 does not assert a cause of action against Skyryse and so
7 no response is required. To the extent a response is required, Skyryse denies any
8 allegation that Ms. Kim or Mr. Pilkington engaged in wrongful activity for the benefit
9 of Skyryse. Skyryse lacks information or knowledge sufficient to form a belief as to
10 the remaining allegations in Paragraph 235 related to the independent actions of
11 Ms. Kim or Mr. Pilkington, and therefore, unless otherwise expressly admitted herein,
12 denies them on that basis.

13 236. Paragraph 234 does not assert a cause of action against Skyryse and so
14 no response is required. To the extent a response is required, Skyryse lacks
15 information or knowledge sufficient to form a belief as to the allegations in
16 Paragraph 236 and therefore, unless otherwise expressly admitted herein, denies them.

17 237. Paragraph 237 does not assert a cause of action against Skyryse and so
18 no response is required. To the extent a response is required, Skyryse lacks
19 information or knowledge sufficient to form a belief as to the allegations in
20 Paragraph 237 and therefore, unless otherwise expressly admitted herein, denies them.

21 238. Paragraph 238 does not assert a cause of action against Skyryse and so
22 no response is required. To the extent a response is required, Skyryse denies any
23 allegation that Ms. Kim usurped Moog's corporate opportunities to the benefit of
24 Skyryse. Skyryse lacks information or knowledge sufficient to form a belief as to the
25 remaining allegations in Paragraph 238 related to the independent actions of Ms. Kim,
26 and therefore, unless otherwise expressly admitted herein, denies them on that basis.

27 239. Paragraph 239 does not assert a cause of action against Skyryse and so
28 no response is required. To the extent a response is required, Skyryse lacks

1 information or knowledge sufficient to form a belief as to the allegations in
 2 Paragraph 239, and therefore, unless otherwise expressly admitted herein, denies
 3 them.

4 COUNT IX

5 240. Skyryse restates and incorporates by reference its responses to the
 6 allegations in Paragraphs 1-239, as if fully set forth herein.

7 241. Skyryse lacks information or knowledge sufficient to form a belief as to
 8 the allegations in Paragraph 241, and therefore, unless otherwise expressly admitted
 9 herein, denies them.

10 242. Skyryse lacks information or knowledge sufficient to form a belief as to
 11 the allegations in Paragraph 242, and therefore, unless otherwise expressly admitted
 12 herein, denies them.

13 243. Skyryse lacks information or knowledge sufficient to form a belief as to
 14 the allegations in Paragraph 243, and therefore, unless otherwise expressly admitted
 15 herein, denies them.

16 244. Skyryse denies the allegation that Skyryse coordinated with Ms. Kim or
 17 Mr. Pilkington to copy any files from Moog. Skyryse lacks information or knowledge
 18 sufficient to form a belief as to the remaining allegations in Paragraph 244, and unless
 19 otherwise expressly admitted herein, Skyryse denies the remaining allegations in
 20 Paragraph 244.

21 245. Skyryse denies the allegation in Paragraph 245.

22 246. Skyryse denies the allegations in Paragraph 246.

23 247. Skyryse denies the allegations in Paragraph 247.

24 248. Skyryse denies that Skyryse has engaged in tortious actions that have
 25 interfered with any of Moog's business relationships. Skyryse lacks information or
 26 knowledge sufficient to form a belief as to the remaining allegations in Paragraph 248,
 27 and unless otherwise expressly admitted herein, Skyryse denies the remaining
 28 allegations in Paragraph 248.

1 249. Skyryse denies the allegations contained in Paragraph 249.

2 250. Skyryse denies the allegations contained in Paragraph 250.

3 **COUNT X**

4 251. Skyryse restates and incorporates by reference its responses to the
5 allegations in Paragraphs 1-250, as if fully set forth herein.

6 252. Skyryse denies the allegations in Paragraph 252.

7 253. Skyryse denies the allegations in Paragraph 253.

8 254. Skyryse denies the allegations in Paragraph 254.

9 255. Skyryse denies the allegations in Paragraph 255.

10 **COUNT XI**

11 256. Skyryse restates and incorporates by reference its responses to the
12 allegations in Paragraphs 1-255, as if fully set forth herein.

13 257. Skyryse lacks information or knowledge sufficient to form a belief as to
14 the allegations in Paragraph 257 and therefore, unless otherwise expressly admitted
15 herein, denies them.

16 258. Skyryse lacks information or knowledge sufficient to form a belief as to
17 the allegations in Paragraph 258 and therefore, unless otherwise expressly admitted
18 herein, denies them.

19 259. Skyryse denies that it was involved in any scheme to copy or steal files
20 or data from Moog. Skyryse lacks information or knowledge sufficient to form a belief
21 as to the remaining allegations in Paragraph 259 and therefore, unless otherwise
22 expressly admitted herein, denies them.

23 260. Skyryse admits only that it entered into NDAs with Moog, which speak
24 for themselves, and therefore, unless otherwise expressly admitted herein, denies the
25 allegations in Paragraph 260.

26 261. Skyryse admits only that it entered into NDAs with Moog, which speak
27 for themselves, and also that Skyryse and Moog exchanged certain information, and
28 otherwise, unless otherwise expressly admitted herein, denies the remaining

1 allegations in Paragraph 261.

2 262. Skyryse denies the allegations in Paragraph 262.

3 263. Skyryse denies the allegations in Paragraph 263.

4 264. Skyryse denies the allegations in Paragraph 264.

5 6 **SKYRYSE'S DEFENSES**

7 By alleging the Defenses set forth below, Skyryse does not admit or
8 concede liability on any claim brought by Moog, nor does Skyryse concede that it
9 bears the burden of proof or the burden of persuasion on any of these issues, whether
10 in whole or in part.

11 **FIRST DEFENSE**

12 **(Failure to State a Claim)**

13 1. Moog's claims are barred, in whole or in part, because Moog failed to
14 state a claim upon which relief can be granted. For example, at least Moog's
15 Counts V, VI, and IX are preempted by the California Uniform Trade Secrets Act,
16 Cal. Civil Code §§ 3426 *et seq.*, which provides the exclusive remedy for trade secret
17 misappropriation under state law and preempts other state law claims, which as here,
18 are based on the same underlying facts. Further, Moog's unfair competition claims
19 arising out of the lawful hiring of Moog employees are brought in violation of
20 California Business and Professions Code §16600, and Moog's unjust enrichment and
21 constructive trust allegations are not causes of action for which relief can be granted.

22 **SECOND DEFENSE**

23 **(Readily Ascertainable – California CUTSA Claim Only)**

24 2. Plaintiff's state law trade secret misappropriation claim, to the extent it
25 arises out of the California Uniform Trade Secrets Act, is barred, in whole or in part,
26 because Moog's alleged trade secrets are readily ascertainable through proper means.

1 **THIRD DEFENSE**

2 **(Failure to Qualify as Protectable Trade Secret)**

3 3. Moog's claims are barred, in whole or in part, because Moog's alleged
4 trade secrets fail to qualify for trade secret protection under the law at least because
5 Moog's alleged trade secrets are readily ascertainable through proper means, Moog's
6 alleged trade secrets do not derive independent economic value from not being
7 generally known, Moog failed to take reasonable measures to keep its alleged trade
8 secret information secret.

9 **FOURTH DEFENSE**

10 **(Independent Invention)**

11 4. Moog's claims are barred, in whole or in part, by the doctrine of
12 independent invention.

13 **FIFTH DEFENSE**

14 **(Unclean Hands)**

15 5. Moog's claims are barred, in whole or in part, by the doctrine of unclean
16 hands.

17 **SIXTH DEFENSE**

18 **(Waiver)**

19 6. Moog's claims are barred, in whole or in part, by the doctrines of express
20 and/or implied waiver.

21 **SEVENTH DEFENSE**

22 **(Acquiescence)**

23 7. Moog's claims are barred, in whole or in part, by the doctrine of
24 acquiescence.

25 **EIGHTH DEFENSE**

26 **(Estoppel)**

27 8. Moog's claims are barred, in whole or in part, by the doctrine of estoppel.
28

NINTH DEFENSE

(Time-Barred)

9. Moog's claims are time-barred.

TENTH DEFENSE

(Laches)

10. Moog's claims are barred, in whole or in part, by the doctrine of laches. Moog's has inexcusably and unreasonably delayed commencement of this action to the prejudice of Skyryse.

ELEVENTH DEFENSE

(Adequate Remedy at Law)

11. Moog is not entitled to a recovery of equitable relief because of the existence of an adequate remedy at law.

TWELFTH DEFENSE

(Preemption)

12. Moog's claims are barred, in whole or in part, by being preempted by California's Uniform Trade Secrets Act, California Civil Code §§ 3426 *et seq.*

THIRTEENTH DEFENSE

(Covenant of Good Faith and Fair Dealing)

13. Moog's claims are barred, in whole or in part, by the doctrine of the covenant of good faith and fair dealing.

RESERVATION OF RIGHTS

Skyryse has not knowingly or intentionally waived any applicable affirmative or other defenses and reserves the right to assert and rely on such other affirmative defenses as may later become available or apparent. Skyryse further reserves the right to amend its answer and/or defenses accordingly and/or to withdraw defenses that it determines are not applicable during the course of subsequent discovery. Nothing stated herein constitutes a concession as to whether or not Plaintiff bears the burden of proof on any issue.

1 **PRAYER FOR RELIEF**

2 WHEREFORE, Skyryse prays for judgment as follows:

- 3 1. That Moog take nothing against Skyryse;
- 4 2. That judgment be entered against Moog in favor of Skyryse;
- 5 3. That Skyryse be awarded the costs of suit, including attorneys' fees
- 6 incurred herein; and
- 7 4. That this Court award Skyryse such other and further relief as it may
- 8 deem just and proper.

9 **JURY DEMAND**

10 Pursuant to Rule 38 of the Federal Rules of Civil Procedure and Civil Local

11 Rule 38-1, Skyryse, Inc. hereby demands a trial by jury.

12

13 **SKYRYSE, INC.'S COUNTERCLAIMS**

14 Skyryse brings the following counterclaims against Moog:

15 **NATURE OF THE ACTION**

16 1. Aviation technology has advanced by leaps and bounds in recent years,

17 with innovators like Skyryse making groundbreaking strides in automating flight

18 systems. Moog could not keep up. After decades of doing things the same way, Moog

19 knew it could not legitimately compete against the younger, more exciting, and more

20 technologically advanced Skyryse—which was leading the industry in advanced

21 automated flight systems and human-aircraft interfaces. Moog also knew it was losing

22 the battle for top engineering talent to Skyryse. So starting in 2018, Moog resorted to

23 a series of unlawful, bad-faith business practices in a desperate attempt to stay relevant

24 and crush its much smaller competitor, Skyryse.

25 2. At first, Moog tried to catch up in the cutting-edge field of advanced

26 automated flight systems by partnering with Skyryse and gaining access to its

27 confidential, proprietary technologies and business information. Moog assured

28 Skyryse it would be a long-term partner, promising to supply components like

1 actuators for Skyryse's aircraft, components Moog would fail to deliver. Then, once
 2 it was armed with Skyryse's confidential information and business strategies, Moog
 3 used false pretenses to abandon Skyryse, put an end to their collaboration, and set out
 4 to unfairly compete directly against Skyryse. Moog misappropriated Skyryse's trade
 5 secrets and confidential information to develop copycat technologies, defrauded
 6 Skyryse, breached its contracts with Skyryse and their implied covenants of good faith
 7 and fair dealing, interfered with Skyryse's business relationships, and engaged in
 8 unlawful intimidation tactics to try to stop Skyryse's legitimate hiring practices.

9 3. Skyryse brings these counterclaims to put an end to Moog's unlawful
 10 tactics.

11 **PARTIES**

12 4. Skyryse is a start-up aviation company founded in 2016 with its principal
 13 place of business in El Segundo, California. Skyryse is poised to revolutionize the
 14 transportation and general aviation industries by bringing on-demand highly
 15 automated aerial transportation technologies to the public.

16 5. Moog has been around for more than seventy years. Today, it is a large,
 17 multi-national corporation with its principal place of business in East Aurora,
 18 New York and, as relevant to this action, it has engineering facilities in Torrance,
 19 California.

20 **JURISDICTION AND VENUE**

21 6. The Court has subject matter jurisdiction pursuant to 28 U.S.C. § 1331
 22 because this matter involves claims under the Defend Trade Secrets Act ("DTSA"),
 23 18 U.S.C. § 1836 *et seq.*, and concerns trade secrets that relate to products and services
 24 that are used in or intended for interstate or foreign commerce.

25 7. The Court also has subject matter jurisdiction over this action under
 26 28 U.S.C. § 1332 because there is complete diversity between Plaintiff and
 27 Defendants, and the amount in controversy exceeds \$75,000.

1 8. The Court has supplemental jurisdiction over the state law claims
 2 pursuant to 28 U.S.C. § 1367(a), and Federal Rule of Civil Procedure 13, because
 3 these claims are so related to Skyryse's federal law claims in the action that they form
 4 part of the same case or controversy as those claims.

5 9. This Court has personal jurisdiction over Moog by virtue of Moog's
 6 transacting and doing business in the State of California and this District, and
 7 committing tortious and unlawful acts and contractual breaches in the State of
 8 California and this District. Accordingly, this Court has specific jurisdiction over
 9 Moog in connection with this action, and Moog's contacts with the State of California
 10 are continuous and systematic to such extent that Moog is subject to the general
 11 jurisdiction of the State of California and this Court.

12 10. Venue in this District is proper pursuant to 28 U.S.C. § 1391(b),
 13 including because a substantial part of the events giving rise to these claims occurred
 14 in this District. Moog has offices in this District, conducted business for Skyryse in
 15 this District, stole and used Skyryse's trade secrets in this District, and interfered with
 16 Skyryse's business relationships in this District.

17 **A. Skyryse sets out to revolutionize the aircraft industry while Moog is forced**
 18 **to confront its own failure to innovate.**

19 11. Founded by Mark Groden in 2016, Skyryse's goal is nothing short of
 20 revolutionizing general aviation. With 78 employees, today Skyryse is one of the first
 21 companies in the world that has achieved real, workable solutions to the significant
 22 challenges created by modern urban mobility, including the fact that Americans spend
 23 over nine billion hours a year in traffic.

24 12. Skyryse's mission statement reflects its guiding principles: "At Skyryse,
 25 we believe it's a moral imperative to reduce, and one day, eliminate general aviation
 26 fatalities through the application of our universal flight deck. A Skyryse-enabled
 27 aircraft makes it quicker and easier to earn a pilot's license and fly safely and
 28

1 affordably. With our technology, anyone can confidently experience the joy and
2 freedom to travel, connect with others, and experience the world around us.”

3 13. Skyryse has invested heavily in developing a vehicle-agnostic highly
4 automated system that allows for the operation of any aircraft, including vertical take-
5 off and landing (“VTOL”) aircraft, without a pilot. Skyryse has made groundbreaking
6 achievements during its short history. By March 2017 it had flown a full-scale VTOL
7 aircraft without a pilot over seventy times and became one of the only companies in
8 the world approved by the FAA to fly its aircraft without a pilot onboard. This was a
9 testament to Skyryse having built some of the most advanced highly automated VTOL
10 technology in the world. By late 2017, Skyryse was well-positioned to be the first
11 company of its kind to dramatically transform the national transportation market.

12 14. By contrast, Moog was founded in 1951 and over the past seven decades
13 has grown into a multi-national, multi-billion-dollar company with 13,000 employees.
14 For years Moog has focused its business on conventional aviation components like
15 actuators and related computers and software.

16 15. Primarily focused on commercial and defense aviation, Moog has largely
17 ignored the general aviation market, *e.g.*, for non-scheduled personal and business
18 transport. Rather, Moog has served as a supplier of actuators and the computers to
19 original equipment manufacturers (OEMs) and other aircraft suppliers in other
20 segments of aviation.

21 16. By 2017, while Skyryse was making technological strides that were
22 unthinkable just a few years earlier, Moog was reckoning with the fact that its legacy
23 business was rapidly slipping into obsolescence, because it had failed to keep up in
24 the modern field of advanced, highly automated flight systems.

25 17. In January 2017, [REDACTED]
26 [REDACTED]
27 [REDACTED] would force Moog to confront what
28

1 was already obvious within the company: Moog had failed to innovate and needed to
2 make a change if it wanted to stay relevant and competitive.

3 18. [REDACTED]
4 [REDACTED]
5 [REDACTED]
6 [REDACTED]
7 [REDACTED]
8 [REDACTED]
9 [REDACTED]
10 [REDACTED]

11 19. To face these threats, Moog's [REDACTED]
12 [REDACTED]
13 They warned, however, that [REDACTED]
14 [REDACTED]
15 [REDACTED]
16 [REDACTED]

17 20. To stay relevant, Moog needed to shift its focus to the very type of
18 business and technology Skyryse was already aggressively pursuing. The [REDACTED]
19 [REDACTED] where Skyryse was forging new
20 ground [REDACTED]
21 [REDACTED]
22 [REDACTED]

23 21. [REDACTED]
24 [REDACTED]
25 [REDACTED]
26 [REDACTED]

27 22. The take-home point [REDACTED] was clear: Moog
28 lacked essential knowledge of and expertise in advanced, highly automated flight

1 systems, especially in the field of general aviation, and needed to catch up with the
2 competition.

3 **B. Moog tries to enter the advanced automated flight control space by**
4 **establishing a long-term partnership with Skyryse and gaining access to**
5 **Skyryse’s confidential and proprietary information.**

6 23. Seeking to join forces with a company with expertise in autonomous and
7 automated flight technologies, on August 30, 2018, Jeffrey Ehret from Moog’s
8 business development group contacted Skyryse to pitch what he claimed would be a
9 “mutually beneficial” business opportunity.

10 24. Mr. Ehret admitted Moog had not yet developed a “solution that offers
11 the ability for full autonomous flight including take-off and landing,” as Skyryse had
12 already accomplished. He explained that Moog was particularly interested in the fact
13 “that [Skyryse’s] strength lies in sensor fusion,” [REDACTED]
14 [REDACTED]. Mr. Ehret stated he “would appreciate the opportunity to talk
15 further with someone at Skyryse regarding how our two companies might explore this
16 market together utilizing our strengths.”

17 25. To facilitate the two companies’ business discussions, and in order to
18 protect Skyryse’s confidential and proprietary information, on October 24, 2018
19 Moog and Skyryse entered into a Proprietary Information and Nondisclosure
20 Agreement, in order to “[e]valuate business opportunities” (the “2018 NDA”).
21 (Ex. A.)

22 26. Under this NDA, Moog and Skyryse broadly defined “Proprietary
23 Information” and agreed not to disclose it to any third parties without express prior
24 written consent, and would use it “only for the limited purpose” to “[e]valuate business
25 opportunities” and “not for any other purpose.” (*Id.* at §§ 1-4.)

26 27. As the parties’ discussions progressed, on March 15, 2019 Moog and
27 Skyryse entered into another confidentiality agreement, the “2019 NDA” to exchange
28 information for the more specific purpose of discussing the “integration of Moog’s

1 flight control systems / subsystems / components and / components and associated
2 autonomous control technologies with Skyryse's aircraft platforms and associated
3 autonomous control technologies." (Ex. B.) Moog personnel executed additional
4 confidentiality agreements with Skyryse, including when visiting and being admitted
5 to Skyryse facilities.

6 28. Skyryse told Moog from the start that Skyryse needed a long-term supply
7 partner as it developed highly automated aircraft technologies that would receive FAA
8 certification. Skyryse explained that the certification would start with an initial
9 Supplemental Type Certificate ("STC") for a fly-by-wire tail rotor system to control
10 the yaw axis on Skyryse's aircraft, which is a certificate issued by the Federal Aviation
11 Administration ("FAA") when an applicant has received approval to modify an
12 aeronautical product from its original design. Skyryse made clear that "[b]efore
13 embarking" on such a project with Moog, Skyryse needed Moog to confirm that
14 Skyryse would be "supported through the subsequent STCs and have an understanding
15 of what those designs, costs, and timelines would look like."

16 29. Having a long-term partner to supply components like actuators was
17 critical to Skyryse, because each phase of Skyryse's development plans involved
18 building on the work done and certifications achieved in a prior phase. Losing a key
19 supply partner during such a multi-phase, long-term project could force Skyryse to
20 restart its development efforts from scratch, which would impose a significant loss in
21 investment and time, and disrupt Skyryse's development timelines.

22 30. Skyryse knew that its development project would require flexibility and
23 adjustments over time, and therefore asked Moog to propose a statement of work that
24 included multiple phases and would allow the parties to update and adapt their plans
25 as the project progressed. Skyryse's CTO explained to Moog, "I expect that we will
26 learn more about our needs as we go and this would give us structure to negotiate
27 changes without surprises and ample lead-time so the commercial issues don't slow
28 down progress."

1 31. On May 31, 2019 Moog and Skyrise agreed to a Statement of Work
 2 (“SOW 1”) memorializing their long term, four-phase project. (Ex. C.) They made
 3 explicit that they intended “ [REDACTED],” and that
 4 “ [REDACTED]
 5 [REDACTED] They memorialized their mutual
 6 intent to “ [REDACTED]
 7 [REDACTED]”

8 32. Skyrise and Moog in SOW 1 [REDACTED]

9 [REDACTED], for example:

10 • [REDACTED]

11 [REDACTED]
 12 [REDACTED]
 13 • [REDACTED]
 14 [REDACTED]
 15 [REDACTED]
 16 [REDACTED]
 17 [REDACTED]
 18 [REDACTED]

19 • [REDACTED]
 20 [REDACTED]
 21 [REDACTED]

22 • [REDACTED]
 23 [REDACTED]
 24 [REDACTED]

25 33. Recognizing the need for flexibility over time, the parties agreed that
 26 [REDACTED]
 27 [REDACTED]
 28 [REDACTED]

1 34. Also on May 31, 2019, Skyryse ordered from Moog “[REDACTED]”
 2 [REDACTED]. Skyryse placed its order through
 3 a letter from its CEO Dr. Groden to Moog’s Group Director David Norman, which
 4 Skyryse and Moog would later refer to as a “purchase order” or “P.O.”

5 35. On June 3, 2019, Moog and Skyryse agreed upon Terms and Conditions
 6 to govern the work performed under SOW 1. (Ex. D.) Among other things, this
 7 agreement [REDACTED]
 8 [REDACTED]
 9 [REDACTED].

10 36. For example, [REDACTED]
 11 [REDACTED]
 12 [REDACTED]
 13 [REDACTED]
 14 [REDACTED]
 15 [REDACTED]

16 37. The parties further agreed not to [REDACTED]
 17 [REDACTED]
 18 [REDACTED]
 19 [REDACTED]

20 38. Moog also agreed [REDACTED]
 21 [REDACTED]
 22 [REDACTED]
 23 [REDACTED]

24 39. Skyryse relied on these agreements and Moog’s commitment to their
 25 “[REDACTED]” With Moog’s then-existing off-the-shelf
 26 products being inadequate to support Skyryse’s aircraft development needs, Skyryse
 27 began working with Moog to design the actuators for the [REDACTED]
 28 [REDACTED] of Skyryse’s aircraft.

1 40. In the process, Skyryse shared valuable confidential information with
 2 Moog through many interactions, including in-person meetings at Skyryse's
 3 headquarters where Moog personnel inspected Skyryse's aircraft. Skyryse also shared
 4 highly confidential technical information, drawings, schematics, computer aided
 5 design (CAD) files, and business plans regarding Skyryse's test aircraft and
 6 certification plans and roadmaps, and Skyryse's analysis of the general aviation
 7 market and business opportunities related to urban transport.

8 41. This included disclosing to Moog details of Skyryse's proprietary, highly
 9 confidential, and state-of-the art trade secret flight control technology that allows
 10 [REDACTED]
 11 [REDACTED]. This flight
 12 control technology, which was confidentially developed over a number of years, is an
 13 essential part of Skyryse's plan to revolutionize general aviation and urban
 14 transportation. These confidential innovations result in a functional aircraft with
 15 highly complex automated flight technology without taking up vital cabin space.
 16 These innovations have uniquely positioned Skyryse to be the only company capable
 17 of offering automated flight services using small rotorcraft that also could be used for
 18 automated, hands-off-the-stick flight, certification testing, commercially viable urban
 19 transportation, and offering technology packages that can be integrated into new or
 20 existing aircraft.

21 42. Skyryse also confidentially shared with Moog how this system fits
 22 directly into Skyryse's highly secret certification development plans, and gives
 23 Skyryse a unique and accelerated path to market for its aircraft—an invaluable
 24 competitive advantage. [REDACTED]
 25 [REDACTED]
 26 [REDACTED]
 27 [REDACTED]
 28 [REDACTED]

1 [REDACTED]
 2 [REDACTED]
 3 [REDACTED].

4 43. Skyryse also shared with Moog a confidential “Skyryse Master Plan”:
 5 (1) “[REDACTED],” (2) “[REDACTED]
 6 [REDACTED],” and (3) “[REDACTED]
 7 [REDACTED].”

8 44. Skyryse further confidentially explained how it was uniquely positioned
 9 to implement the “Skyryse Master Plan” because Skyryse’s aircraft designs had
 10 already received experimental certification from the FAA, and Skyryse could fly test
 11 flights, with a flight test engineer and a pilot as backup, accrue flight hours, and
 12 acquire data necessary for further certifications.

13 45. Skyryse also shared with Moog confidential business information and
 14 strategies regarding its plans to develop automated flight systems. Skyryse explained,
 15 for example, that [REDACTED]
 16 [REDACTED]
 17 [REDACTED]
 18 [REDACTED]
 19 [REDACTED].

20 46. Skyryse’s Dr. Groden also introduced Moog’s Jeff Ehret, to the CEO of
 21 Erickson Inc., an American aerospace manufacturing and aviation provider and one
 22 of the world’s leading helicopter OEMs, to help Moog pitch its business as a fly-by-
 23 wire component developer.

24 **C. Moog uses false pretenses to end its partnership with Skyryse.**

25 47. Throughout their partnership, Skyryse shared extensive amounts of
 26 confidential information with Moog so Moog could develop actuators for Skyryse’s
 27 aircraft. In the process, Moog learned as much as it could about Skyryse’s confidential
 28 technologies and business plans.

1 48. Unbeknownst to Skyryse, during its work under SOW 1, Moog secretly
2 decided it would walk away from the collaboration, cut Skyryse out, and develop
3 copycat flight technology on its own in direct competition with Skyryse.

4 49. The problem for Moog was that [REDACTED]
5 [REDACTED] simply because it changed its mind and now wanted to go it
6 alone. Moog had only [REDACTED] and still owed many obligations to
7 Skyryse as part of their long-term, “[REDACTED].” Knowing
8 this, Moog needed to come up with a plan to convince Skyryse to cancel the issued
9 purchase order, and it did so through dishonest and bad-faith tactics.

10 50. Even after Moog’s CEO and Chairman, John Scannell, had represented
11 to Skyryse that “[w]e look forward to continuing to work with Skyryse as you develop
12 your business model and solve some of the technical challenges on your way to market
13 success,” Moog was internally preparing to abandon Skyryse and pursue competitive
14 technologies on its own.

15 51. Unaware it was being duped, Skyryse kept sharing confidential and
16 proprietary information with Moog. And Skyryse worked with Moog to plan the
17 upcoming phases of the project that would build on the work performed in Phase 1 to
18 ultimately implement four-axis control.

19 52. In the meantime, Moog began laying the groundwork to back out of the
20 partnership.

21 53. For example, seemingly hoping to slip it by Skyryse without recognizing
22 the implications, and without discussing it with Skyryse in advance, on March 6, 2020
23 a Moog program administrator, Alan Kresse, wrote Skyryse claiming, “It is Moog’s
24 understanding that Skyryse intends to cancel the referenced purchase order associated
25 with Phase 1 of the [REDACTED].” This
26 was a false statement that made no sense to Skyryse, which had no intention to cancel
27 anything, as the parties still were working on Phase 1 of their four-phase project.
28

1 54. Mr. Kresse continued, “termination *must be transmitted as a formal*
 2 *written notification*. Moog respectfully requests that Skyryse *provide formal written*
 3 *notification* of the intent to cancel the purchase order no later than March 18, 2020.”
 4 And again, he instructed that “formal notification from Skyryse *must be provided*.”
 5 But then Moog conspicuously attempted to make the cancellation of the purchase
 6 order self-executing. Even if Skyryse failed to send the notice Moog wanted,
 7 Mr. Kresse said Moog would “assume[] that the non-response represents formal
 8 acknowledgement of cancellation and termination of the contract will be executed per
 9 section 32 of the contract terms and conditions.”

10 55. Skyryse’s then-CTO Gonzalo Rey responded that very day, stating that
 11 Skyryse did “not intend to cancel the existing purchase order” under SOW 1. Instead,
 12 until the parties had settled on updated “[d]eliverables, schedule and cost,” Skyryse
 13 “intend[ed] to continue to fully execute the existing P.O.” Dr. Rey explained Skyryse
 14 would be flexible to accommodate Moog, but its “formal direction [wa]s that no
 15 change takes place at this time with the exception of jointly agreed upon schedule
 16 accommodations that help Moog avoid waste should an agreement on a better win-
 17 win be found.”

18 56. Moog’s Group Director for Innovation and Technology, David Norman,
 19 then entered the conversation and conceded that the suggestion in Mr. Kresse’s email
 20 that it was Skyryse’s idea to cancel the purchase order was false. By email dated
 21 March 9, 2020, he said it was at his direction Mr. Kresse had written Skyryse with
 22 Moog’s “cancellation” request. Mr. Norman claimed that this was necessary simply
 23 so Moog and Skyryse could “come to agreement on *closing out on the original SOW*
 24 *(Phase 1)* aimed at just the [REDACTED] and agreeing on a new SOW *(Phase 2)*”
 25 for the work ahead.

26 57. Mr. Norman assured Dr. Rey the two companies were on “our path
 27 forward” together but explained that Moog needed to get paid for work already done,
 28 even though it hadn’t delivered the [REDACTED] Skyryse had ordered: “No

1 matter *the path forward*, Moog has put in a significant effort to this point and we've
 2 made HW [hardware] commitments in support of the Phase 1 SOW that we will need
 3 to reconcile before agreeing to Phase 2 SOW." Mr. Norman assured Dr. Rey it was
 4 "in our mutual interest to formalize *our path forward*" in a "new SOW," but Moog
 5 first had to get paid for work already performed. "This is the money part," he said.

6 58. Thus, according to Moog, it needed Skyryse to provide "formal written
 7 notification" of cancellation or termination of the Phase 1 purchase order so it could
 8 get paid for services provided up to that point—the "money part"—and then Moog
 9 and Skyryse could continue with their project.

10 59. A couple weeks later, Moog's Timothy Abbott got in touch with
 11 Skyryse's Gonzalo Rey to make arrangements for payment. On March 19, 2020,
 12 Mr. Abbott represented that "we are close to agreement on a revised SoW" for the
 13 next phase of work, and provided informal "takeaway numbers" for the next phase.
 14 Notably, on behalf of Moog, Mr. Abbott included the amount at which Moog and
 15 Skyryse were "close to agreement": "New Total PO Value: \$4.22M." He also stated
 16 that Moog needed to be paid "\$970K for work completed" from Skyryse during
 17 Phase 1.

18 60. Mr. Abbott followed up on March 25, 2020 with a final figure for "work
 19 complete to date" of \$970,253.37, and represented that to "*facilitate the invoicing*
 20 *process*, we will need you to provide a letter formally stating the intent to revise the
 21 current statement of work and allowing us to invoice you for work completed to date."

22 61. Skyryse justifiably relied on Moog's representations that it needed some
 23 formal "cancellation," "termination," or "revision" of the purchase order so it could
 24 "facilitate the invoicing process" and get paid for Phase 1 work before moving on to
 25 the next phases. So on March 31, relying on the representations from Moog and its
 26 representatives, Dr. Rey sent Moog the requested "formal notification of cancellation
 27 of the Purchase Order," asked for an invoice, and confirmed that Skyryse "look[ed]
 28 forward to finalizing the modified terms of the SOW shortly." Skyryse made the

1 requested payment to Moog—without having received the [REDACTED]
2 [REDACTED]—because it trusted Moog and was intent on pushing the project
3 forward.

4 62. Despite its representations to the contrary, Moog secretly never intended
5 to continue with the project. So while Moog outwardly was messaging to Skyryse that
6 the partnership would continue, surreptitiously it was planning to use the
7 “cancellation” it coaxed out of Skyryse—along with an unreasonable and unworkable
8 quote for the next phase of work it would soon provide—to put an end to their
9 partnership.

10 63. Skyryse, meanwhile, continued in good faith to proceed with the next
11 steps in the project. Skyryse sent Moog an updated SOW reflecting “a continuation to
12 the work Moog and Skyryse ha[d] collaborated over the past year.”

13 64. Skyryse’s Senior Vice President, Tim Baptist, presented the draft SOW
14 to Moog by letter dated May 22, 2020 and requested a quote “for the general
15 parameters of a teaming agreement with Skyryse” for the next phase. In his letter,
16 Mr. Baptist explained Skyryse had “made a substantial investment in the collaborative
17 work, including by making “\$1.25M in payments to Moog,” and had adapted its own
18 technology to fit Moog’s “constraints and properties.”

19 65. In that same letter, Skyryse shared with Moog more confidential
20 information regarding valuable business opportunities pertaining to new potential
21 consumer and commercial customers. Skyryse reminded Moog about how their
22 collaboration would “allow[] Moog to profit from the combined investment in the
23 subject FBW system beyond the Skyryse book of business.”

24 66. Rather than providing a straightforward, honest response to Skyryse’s
25 request for a quote, Moog continued its pattern of deception. On June 16, 2020 Moog’s
26 Tim Abbott delivered to Skyryse a quote for the next phase of work that Moog surely
27 knew Skyryse could never accept. The quote for the next phase of work was a range
28 of \$47.5 to \$75 million. This was an order of magnitude higher than the \$4 million

1 “takeaway number” Moog’s Mr. Abbott had provided to Skyryse’s Dr. Rey when
 2 Moog was extracting payment for work it never completed. Moog’s quote was so
 3 exorbitant, unreasonable, and disproportionate to the scope of the work to be done and
 4 Moog’s prior representations about the cost of that work, that Moog knew and
 5 intended that Skyryse would have no choice but to reject it. Compounding the
 6 disingenuousness of its position, Moog also qualified its quote so heavily that no one
 7 could reasonably rely on it, claiming it could not “provide firm pricing” (this, after
 8 Moog’s many months working with and learning from Skyryse, and after decades of
 9 experience as an aircraft component supplier).

10 67. Still in the dark about Moog’s true intentions to kill the partnership,
 11 Skyryse did its best to try to make the collaboration work. Skyryse updated and
 12 narrowed its proposal for the next phase trying to find a workable path forward with
 13 Moog. Moog responded on August 14, 2020 with questions, continuing to solicit
 14 confidential business information from Skyryse, which Skyryse quickly provided.

15 68. Moog’s David Norman even asked Skyryse’s Tim Baptist for help
 16 understanding the nascent market and future business opportunities they could pursue
 17 after their development project. “Tim, Do you have a market overview you could share
 18 with us to help understand the potential future business for Moog after the
 19 Development Activity[?]” Mr. Norman wanted specifics: “Details such as how many
 20 systems and what is your price point would be helpful (at least the price point you are
 21 assuming for FCC and Actuators).” Mr. Baptist then shared Skyryse’s confidential
 22 pricing plans and strategies.

23 69. Meanwhile, Moog continued the charade and made more demands for
 24 the next phase of the project it knew Skyryse could not accept. Moog proposed to
 25 narrow the scope of work in the SOW so significantly that it caused Mr. Baptist to
 26 note, it “[l]ooks as if Moog has completely re-written the SOW wasting everyone’s
 27 time.” Skyryse’s CTO, who previously worked as Moog’s CTO, Gonzalo Rey, agreed:
 28 “So here we stand, having lost one year in a two year program, empty handed and

1 scrambling to find a replacement, while Moog [is] in possession of vast knowledge of
2 our solution and \$1.25M of Skyryse funding.”

3 70. It finally had become clear to Skyryse that Moog was acting in bad faith,
4 with an improper motive, and was intent on ensuring that Skyryse never would receive
5 the benefit of its bargain for a long-term supplier relationship with Moog.

6 71. Moog acknowledged internally that its true intent was always to
7 unilaterally end the partnership with Skyryse. As Moog’s David Norman later
8 admitted to Moog’s CEO, it was Moog, not Skyryse, that simply “[REDACTED]
9 [REDACTED]” after starting the collaboration, because Moog “[REDACTED]
10 [REDACTED].” This demonstrates the falsity and deception of Moog
11 assuring Skyryse that Moog would proceed with the multi-phase project, claiming it
12 needed a cancellation notice merely “to facilitate the invoicing process,” and
13 knowingly providing an unreasonable, unworkable, sham of a quote for the next phase
14 of work.

15 **D. Moog misappropriates Skyryse’s trade secrets and violates its**
16 **confidentiality obligations to unfairly compete directly against Skyryse.**

17 72. Armed with knowledge of Skyryse’s confidential information including
18 trade secrets, and even before it had extracted itself from its partnership with Skyryse,
19 Moog was trying to establish its own foothold in the automated flight technology
20 space and was fully intending to compete against Skyryse.

21 73. While Moog was pretending it would work in good faith with Skyryse,
22 on information and belief Moog was actually simultaneously negotiating an
23 agreement to purchase Genesys Aerosystems, a company with automated flight
24 control technologies that competes directly against Skyryse.

25 74. Although technologically lagging behind Skyryse, Genesys had focused
26 on developing autopilot technology for rotorcraft, including the HeliSAS system for
27 the Robinson R-44. As an acquisition target, Genesys presented Moog with an
28 opportunity to take what it learned from Skyryse and exploit it for its own benefit.

75. Using Skyryse's confidential information, including information about its state of the art optionally piloted flight control system, Moog recognized that its own "[REDACTED]," and that "[REDACTED]" including specifically "[REDACTED]" to become "[REDACTED]." Doing so would permit Moog to "[REDACTED]" or exactly the space in which Skyryse was operating.

76. Moog used Skyryse's trade secrets and other confidential information to develop plans to "[REDACTED]." Moog "[REDACTED]" the very secrets that Skyryse had shared with it in confidence regarding certification plans, including that "[REDACTED]"

In other words, Moog was using for its own competitive purposes confidential business information that took Skyryse years to develop.

77. In fact, the very same day it filed its lawsuit against Skyryse, Moog's new subsidiary, Genesys, announced that it "started development of the 4th axis on" its "HeliSAS Autopilot and Stability Augmentation System." On information and belief, Moog has been using and exploiting confidential information it acquired from Skyryse to enable Genesys to develop a "4-Axis Autopilot System," which Genesys did not have prior to being acquired by Moog.

78. Moog also has used Skyryse's confidential flight certification model to unfairly compete against Skyryse in attracting business from other customers. For example, Moog recently confirmed its plans to use its "[REDACTED]" for the "[REDACTED]"

Mimicking Skyryse's own plans and strategies, Moog is exploiting Skyryse's confidential information to help "[REDACTED]"

1 [REDACTED]” as “[REDACTED]
 2 [REDACTED].”

3 79. Skyryse had shared with Moog the same type of product development
 4 plans and strategies confidentially three years earlier. Skyryse’s CEO described to
 5 Moog his plans to develop a vehicle-agnostic system [REDACTED]

6 [REDACTED]
 7 [REDACTED]
 8 [REDACTED]
 9 [REDACTED]. This was a manifestation of the “[REDACTED]
 10 [REDACTED]” that Skyryse had confidentially shared with Moog.

11 80. Moog had agreed pursuant to [REDACTED]
 12 [REDACTED]” that
 13 Moog could not [REDACTED]
 14 [REDACTED]. Nonetheless, after forcing an end to its partnership with Skyryse, Moog was
 15 now using Skyryse’s proprietary and trade secret information for its own benefit.

16 **E. Moog engages in unlawful conduct to “[REDACTED]” on Skyryse and**
 17 **interfere with Skyryse’s lawful hiring of at-will employees.**

18 81. By late 2021, Moog knew it was losing the battle to attract the top talent
 19 in the aviation industry. Many Moog engineers were dissatisfied and were either
 20 seeking or open to considering other opportunities, including at Skyryse. Hoping to
 21 stop losing engineers, Moog set about trying to block Skyryse’s success in recruiting
 22 and put as much pressure on Skyryse as possible.

23 82. On November 18 and 19, 2021, the Vice President of Moog’s Aircraft
 24 Group, David Norman [REDACTED]
 25 [REDACTED]. Mr. Norman said it
 26 was “[REDACTED]
 27 [REDACTED],” and acknowledged [REDACTED]
 28 [REDACTED].” Mr. Scannell responded,

1 describing Skyrise's lawful hiring of at-will Moog employees as "[REDACTED]"
 2 "[REDACTED]," and challenged his executive team: "[REDACTED]"
 3 "[REDACTED]"

4 83. In response to his CEO's challenge, Mr. Norman came up with a number
 5 of ideas [REDACTED]. This,
 6 despite the fact that Moog's executives, including global HR executive Jamie Daly
 7 and product development director Nick Bavaro, knew that [REDACTED]
 8 [REDACTED]."

9 84. Among other things, Mr. Norman proposed [REDACTED]
 10 [REDACTED]
 11 [REDACTED]. According to Moog,
 12 [REDACTED]
 13 [REDACTED]. Thus, on information and belief,
 14 Mr. Norman's goal was to get Moog's employees talking and intimidate them from
 15 leaving.

16 85. Moog executives considered other ways to pressure on Skyrise and stop
 17 it from engaging in lawful hiring activities. Mr. Bavaro: "[REDACTED]"
 18 [REDACTED]
 19 [REDACTED]. " [REDACTED]," Ms. Daly responded, "[REDACTED]"
 20 [REDACTED]"—not to raise any legitimate legal claims.

21 86. And indeed, Moog has had its lawyers send such "scare" letters with no
 22 legal basis for its demands. Even after filing this lawsuit, Moog's lawyers have
 23 repeatedly and cryptically accused Skyrise of wrongdoing in its hiring practices,
 24 demanding that it not recruit any Moog employees. Moog has ignored Skyrise's
 25 requests to discuss the issue and explain what, exactly, Moog thinks could be unlawful
 26 about Skyrise's legitimate recruiting efforts.

27 87. In yet another proposal to "[REDACTED]" on Skyrise to impede it from
 28 lawfully hiring Moog employees, Mr. Norman sent an email advocating to "[REDACTED]"

1 [REDACTED] with other companies that work with Skyryse, in an attempt
 2 to glean Skyryse's confidential information from these third parties. For example,
 3 Mr. Norman confirmed that his team was "[REDACTED]
 4 [REDACTED]
 5 [REDACTED]."

6 * * *

7 FIRST COUNTERCLAIM

8 (Breach of Contract)

9 88. Skyryse repeats and alleges paragraphs 1 through 87 of these
 10 Counterclaims as if fully set forth herein.

11 89. As alleged above, Skyryse and Moog entered into the 2018 NDA, the
 12 2019 NDA, SOW 1, the Terms and Conditions, and the Purchase Order, and other
 13 confidentiality agreements (together, the "Agreements").

14 90. Skyryse materially performed its obligations under these valid and
 15 enforceable Agreements, including by making significant monetary payments to
 16 Moog.

17 91. Moog breached its obligations to Skyryse under the Agreements,
 18 including at least by: (1) failing to maintain the confidentiality of, and by unlawfully
 19 using or using for impermissible purposes, Skyryse's Proprietary Information, in
 20 violation of at least Sections 2, 3, and 5 of the 2018 and 2019 NDAs and the provisions
 21 of other confidentiality agreements; (2) failing to comply with its obligations [REDACTED]

22 [REDACTED]
 23 [REDACTED] as
 24 required under Sections 1-5, and 7-9 of SOW 1, and (3) failing to maintain the
 25 confidentiality of, and by unlawfully using or using for impermissible purposes,
 26 Skyryse's Proprietary [REDACTED]
 27 [REDACTED] and by violating its [REDACTED] under Sections 9, 14,
 28 20, 23, 30, 32, and 43 of the Terms and Conditions.

1 92. Moog was not excused from performing all or substantially all of its
2 duties under the Agreements, and all conditions under the contract Agreements
3 required for Moog's performance occurred.

4 93. Moog's breaches of its agreements with Skyryse have caused foreseeable
5 damage to Skyryse, including, at least the loss of value of Skyryse's Proprietary
6 Information and Intellectual Property, causing significant disruption, expense, and
7 delay in implementing Skyryse's business plans, and loss of business opportunities.
8 As a result, Skyryse is entitled to damages in an amount to be determined at trial and
9 equitable relief.

10 **SECOND COUNTERCLAIM**

11 **(Breach of the Implied Covenant of Good Faith and Fair Dealing)**

12 94. Skyryse repeats and alleges paragraphs 1 through 87 of these
13 Counterclaims as if fully set forth herein.

14 95. As alleged above, Skyryse and Moog entered into the Agreements.

15 96. Skyryse did all or substantially all of the significant things that the
16 Agreements required Skyryse to do.

17 97. All conditions required for Moog's performance under the Agreements
18 were met.

19 98. The Agreements were all subject to an implied covenant of good faith
20 and fair dealing that Moog would act in good faith and with reasonable effort to
21 perform its contractual duties and to not impair Skyryse's rights to receive its rights,
22 benefits, and reasonable expectations under the Agreements.

23 99. Moog unfairly interfered with Skyryse's right to receive the benefits of
24 at least SOW 1, the Purchase Order, the Terms and Conditions, and subsequent SOWs,
25 and breached the implied covenants of good faith and fair dealing applicable to those
26 agreements, at least by abusing its discretion under them and insisting that Skyryse
27 provide a written "cancellation," "termination," or "revision" of a purchase order or
28 statement of work in order to secure Moog's continued performance; by providing

1 Skyryse with a sham quote for services that Moog knew was unreasonable and
 2 intended not to be accepted; and by actively working to unfairly compete against
 3 Skyryse, rather than collaborating with it, in the field of advanced automated flight
 4 systems.

5 100. By doing so, Moog did not act fairly and in good faith, and deprived
 6 Skyryse of the full benefit of the parties' bargains under the Agreements.

7 101. Skyryse has been harmed by Moog's breach of the covenants of good
 8 faith and fair dealing and is entitled to damages in an amount to be proven at trial.

9 **THIRD COUNTERCLAIM**

10 **(Breach of Implied Contract)**

11 102. Skyryse repeats and alleges paragraphs 1 through 87 of these
 12 Counterclaims as if fully set forth herein.

13 103. As alleged above Skyryse and Moog and Skyryse, through their conduct
 14 and relationship, as well as the circumstances described above, entered into an
 15 implied-in-fact contract to engage in a [REDACTED].

16 104. Skyryse materially performed its obligations under this valid contract,
 17 including as described above.

18 105. Moog breached its obligations to Skyryse by failing to perform the acts
 19 required under Phase 2 and subsequent Phases of the parties' implied-in-fact contract.

20 106. Moog was not excused from performing all or substantially all of its
 21 duties under the contract, and all conditions under the contract required for Moog's
 22 performance occurred.

23 107. Moog's breaches of its contract with Skyryse have caused foreseeable
 24 damage to Skyryse, including, at least by causing significant disruption, expense, and
 25 delay in implementing Skyryse's business plans, and loss of business opportunities.
 26 As a result, Skyryse is entitled to damages in an amount to be determined at trial and
 27 equitable relief.

FOURTH COUNTERCLAIM

(Trade Secret Misappropriation Pursuant to the Defend Trade Secrets Act

18 U.S.C. § 1836 *et seq.*)

108. Skyryse repeats and alleges paragraphs 1 through 87 of these Counterclaims as if fully set forth herein.

109. Skyryse is the sole and exclusive owner of confidential trade secret information misappropriated by Moog, including but not limited to Skyryse's proprietary automated flight technologies, certification, development, and testing plans, and other financial, business, scientific, technical, economic, or engineering information, including patterns, plans, compilations, program devices, formulas, designs, prototypes, methods, techniques, processes, procedures, programs, or codes regarding advanced automated flight control systems, general aviation, and urban transportation.

110. Skyryse intended to use, and continues to use, its confidential trade secret information in interstate commerce, including in connection with advanced automated flight control systems for general aviation and commercial use.

111. Skyryse derives economic value from the fact that its confidential trade secret information is not generally known to, and not readily ascertainable through proper means by, persons who can obtain economic value from it disclosure or use, outside of Skyryse.

112. Skyryse takes reasonable measures to protect the secrecy of such trade secrets and confidential and proprietary information, including, but not limited to (1) organizational measures; (2) technical measures; and (3) contractual measures. These measures include, among other things, that:

- a. Skyryse requires prospective and hired employees, and other third parties, to sign confidentiality agreements before accessing any confidential or trade secret information;
- b. Skyryse employees are made aware of the company's policies and

1 procedures regarding the confidentiality obligations of employees;

2 c. Skyryse follows a principle of least privilege that limits access and
3 sharing of its confidential information within the company to only those
4 who need to know the information as part of the ordinary course of
5 business and in order for the employee to fulfill their role and
6 responsibilities;

7 d. Skyryse implements technical safeguards and practices to ensure access
8 to trade secrets is limited including by making sure that information in
9 Skyryse's networks, cloud drives, and hard drives is segregated and
10 access is limited to only those employees who are specifically granted
11 access;

12 e. Skyryse uses data security measures to prevent unauthorized access and
13 activity related to confidential information including by ensuring that
14 Skyryse's IT systems are protected by password protection, with
15 mandatory password changes required periodically, and two-factor
16 authentication, and using identity and password management systems;

17 f. Skyryse's offices and workspaces are also secured, including with alarm
18 protection, to protect its trade secrets and other confidential information
19 including by and ensuring that access to those facilities is highly
20 restricted;

21 g. All systems are protected from external and internal cybersecurity
22 threats;

23 h. Skyryse took measures to protect its trade secrets and other confidential
24 information from misuse by Moog, including by providing confidential
25 information and trade secrets to Moog only after Moog agreed to strict
26 confidentiality and non-use obligations, and also by having Moog
27 personnel sign confidentiality and nondisclosure agreements when
28 visiting Skyryse.

1 113. During the course of their business relationship, Moog acquired
 2 Skyryse's confidential trade secret information under circumstances giving rise to a
 3 duty to maintain the secrecy of Skyryse's confidential trade secret information,
 4 including specifically the confidentiality restrictions contained in the 2018 NDA, the
 5 2019 NDA, and the Terms and Conditions.

6 114. During Skyryse's business relationship with Moog, and after the business
 7 relationship ended, Moog improperly accessed, copied, used, and disclosed to others
 8 Skyryse's confidential trade secret information, including for Moog's own benefit and
 9 in violation of its obligations to Skyryse.

10 115. As a direct and proximate result of Moog's willful, improper, and
 11 unlawful misappropriation of Skyryse's confidential trade secret information, Skyryse
 12 has suffered, and will continue to suffer, damages while Moog has been unjustly
 13 enriched, in an amount to be prove an trial.

14 116. Skyryse will be irreparably harmed unless Moog is enjoined from further
 15 use and/or disclosure of Skyryse's confidential trade secret information under
 16 18 U.S.C. § 1836(b)(3)(A).

17 117. Pursuant to 18 U.S.C. § 1836(b)(3)(B), Skyryse is entitled to damages
 18 for actual loss and unjust enrichment not addressed in computing damages for actual
 19 loss, or a reasonable royalty.

20 118. Moog's willful, improper, and unlawful misappropriation of Skyryse's
 21 confidential trade secret information was and continues to be willful and malicious,
 22 warranting an award of exemplary damages and reasonable attorneys' fees, as
 23 provided by 18 U.S.C. § 1836(b)(3).

24 **FIFTH COUNTERCLAIM**

25 **(Fraud – Misrepresentation)**

26 119. Skyryse repeats and alleges paragraphs 1 through 87 of these
 27 Counterclaims as if fully set forth herein.

1 120. Moog made numerous factual representations to Skyryse that were
2 untrue when made, including by representing to Skyryse (1) that Moog would be
3 “continuing to work with Skyryse” throughout their collaboration; (2) that the parties
4 were on “our path forward” to Phase 2 of their collaboration and beyond; (3) that
5 Skyryse needed to cancel, terminate, or revise a purchase order “to facilitate the
6 invoicing process” or for other accounting purposes, to secure continued performance
7 from Moog, or as a “means to come to agreement on closing out on the original SOW
8 (Phase 1) aimed at just the [REDACTED] and agree[] on a new SOW (Phase 2)”;
9 and (4) that Moog’s “takeaway numbers,” i.e., its informal estimate of its quote for
10 work it would do in Phase 2 of the parties’ collaboration was approximately
11 \$4 million.

12 121. These statements were false when made, and were intended to deceive
13 and induce Skyryse into making payment to Moog before it had provide any
14 deliverables and ultimately into ending its collaboration with Moog, including so that
15 Moog could move forward with its acquisition of Skyryse’s competitor Genesys and
16 compete directly with Skyryse.

17 122. On information and belief, Moog knew that these representations were
18 false when made, or Moog made these representations recklessly and without regard
19 for their truth.

20 123. Skyryse reasonably relied on Moog’s misrepresentations.

21 124. Skyryse was harmed by Moog’s fraud, including because Skyryse would
22 not have cancelled a purchase order or paid Moog without receiving any deliverables
23 if it had known that Moog’s representations were false and/or misleading or that Moog
24 had omitted material facts.

25 125. Skyryse was harmed by Moog’s misrepresentations and Skyryse’s
26 reliance on Moog’s representations and omitted material facts were a substantial factor
27 in causing Skyryse’s injuries.
28

SIXTH COUNTERCLAIM

(Tortious Interference with Contractual Relationship)

126. Skyryse repeats and alleges paragraphs 1 through 87 of these Counterclaims as if fully set forth herein.

127. Skyryse and Robinson Helicopter entered into various contracts pursuant to which Skyryse and Robinson would collaborate to develop a program to install Skyryse's FlightsOS flight control system in a Robinson R66 helicopter and Robinson would purchase FlightOS shipsets beginning upon FAA approval. On information and belief, Moog was aware of these contracts.

128. Moog's conduct either prevented Skyryse's performance or made Skyryse's performance of its obligations for Robinson Helicopter more difficult.

129. Moog intended to dispute the performance of Skyryse's contact with Robinson Helicopter or knew that disruption of performance was certain or substantially certain to occur.

130. Moog's conduct was a substantial factor in causing Skyryse's harm.

SEVENTH COUNTERCLAIM

(Intentional Interference with Existing Business Relationships)

131. Skyryse repeats and alleges paragraphs 1 through 87 of these Counterclaims as if fully set forth herein.

132. Skyryse has invested significant time, resources, and capital to develop business relationships with suppliers and contractors with whom it conducts regular business including, but not limited to, Robinson Helicopter.

133. Moog was aware of these business relationships.

134. In committing the acts described above, Moog has intentionally interfered with these business relationships to "[REDACTED]" on Skyryse including, among other things, using its relationships with Robinson Helicopter to learn about Skyryse's business and technologies and otherwise impede Skyryse's business plans.

1 135. Moog's intentional interference has resulted in the actual disruption of
2 Skyryse's existing and prospective business relationships.

3 136. As a direct and proximate result of Moog's unlawful actions, Skyryse has
4 suffered injuries and damages in an amount to be determined at trial.

5 **EIGHTH COUNTERCLAIM**

6 **(Intentional Interference with Prospective Business Advantage)**

7 137. Skyryse repeats and alleges paragraphs 1 through 87 of these
8 Counterclaims as if fully set forth herein.

9 138. Skyryse has invested significant time, resources, and capital to develop
10 confidential and proprietary information about prospective customers and market,
11 sourcing, and opportunities for its technologies.

12 139. Moog had direct knowledge of these prospective customers and of
13 Skyryse's confidential and proprietary information about them.

14 140. In committing the acts described above, Moog has intentionally
15 interfered with these potential business relationships including, among other things by
16 taking actions designed to interfere with or impede Skyryse's prospective business
17 relationships and advantages.

18 141. Moog's intentional interference has resulted in the actual disruption of
19 Skyryse's prospective business relationships and advantages.

20 142. In addition to interfering with Skyryse's prospective business
21 relationships and advantages, these intentional acts by Moog are wrongful.

22 143. As a direct and proximate result of Moog's unlawful actions, Skyryse has
23 suffered injuries and damages in an amount to be determined at trial.

24 **NINTH COUNTERCLAIM**

25 **(Unfair Business Practices, Bus. & Prof. Code § 17200 et seq.)**

26 144. Skyryse repeats and alleges paragraphs 1 through 87 of these
27 Counterclaims as if fully set forth herein.

1 145. As a proximate result of Moog's unfair practices and acts alleged herein,
2 Skyryse has suffered substantial and irreparable harm.

3 146. Moog has engaged in unlawful conduct, including by interfering with
4 Skyryse's lawful hiring of California-based employees, including in violation of
5 California Business or Professions Code § 16600 *et seq.*

6 147. Moog has engaged in deceptive trade practices including by making false
7 and misleading representations to Skyryse to induce it to take actions detrimental to
8 its own interests, in violation of California Business or Professions Code § 17200 *et*
9 *seq.*

10 148. Moog has engaged in unfair conduct in violation of California Business
11 or Professions Code § 17200 *et seq.*, including by interfering with Skyryse's business
12 relationships, interfering with Skyryse's lawful hiring of Moog personnel, and
13 inducing Skyryse to terminate its purchase order with Moog so that Moog could
14 proceed with its purchase of the competitive business Genesys Aerosystems.

15 149. Unless restrained, Moog will continue to engage in unlawful, unfair, or
16 deceptive acts described above, resulting in irreparable harm to Skyryse, and Skyryse
17 has no adequate remedy at law for Moog's continuing violation of Skyryse's rights.

18 150. Pursuant to Business and Professions Code § 17203, Code of Civil
19 Procedure §526, and this Court's equitable powers, Skyryse is entitled to an injunction
20 restraining Moog from engaging in the unlawful, unfair, and misleading conduct
21 described above.

22 151. Moog has been unjustly enriched by its unlawful, unfair, and misleading
23 conduct.

24 152. Skyryse is entitled to the disgorgement of all profits gained by Moog as
25 a result of the unlawful, unfair, and/or deceptive practices alleged above.

26 153. Skyryse is informed and believes and thereon alleges that Moog's
27 misconduct was willful and malicious and was taken with the deliberate intent to
28

1 injure Skyryse's innovative business and improve their own, thereby warranting an
2 award of exemplary damages, as provided by Civil Code § 3294(a).

3 **PRAYER FOR RELIEF**

4 WHEREFORE, Skyryse prays for relief as follows:

5 1. Judgment against Moog and in favor of Skyryse on the claims set forth
6 in Moog's Complaint, and that each of Moog's claims be dismissed with prejudice;

7 2. Judgment in favor of Skyryse and against Moog on the claims set forth
8 in Skyryse's Counterclaims;

9 3. An award of damages in an amount to be determined at trial;

10 4. Restitution for unjust enrichment;

11 5. An order imposing a constructive trust on the monies wrongfully
12 obtained;

13 6. Injunctive relief as permitted by law;

14 7. Punitive damages as permitted by law;

15 8. Statutory damages as permitted by law;

16 9. Attorneys' fees and costs of suit incurred herein;

17 10. Pre-judgment interest as provided by law; and

18 11. An award of any other and further relief the Court may deem just and
19 proper.

20 **JURY DEMAND**

21 Pursuant to Rule 38 of the Federal Rules of Civil Procedure and Civil Local
22 Rule 38-1, Skyryse, Inc. hereby demands a trial by jury on all issues so triable in its
23 Counterclaims.

1 Dated: January 30, 2023

Respectfully submitted,

2
3 LATHAM & WATKINS LLP

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